## UNITED STATES PATENT AND TRADEMARK OFFICE

TRADEMARK PUBLIC ADVISORY COMMITTEE (TPAC)

PUBLIC MEETING

Alexandria, Virginia Friday, April 8, 2022

1	PARTICIPANTS:
2	TPAC Members:
3	SUSAN NATLAND, Chair
4	DAVID CHO, Vice Chair
5	TRACY DEUTMEYER
6	JOMARIE FREDERICKS
7	JENNIFER KOVALCIK
8	TRICIA MCDERMOTT THOMPKINS
9	ADRAEA BROWN
10	DANA BROWN NORTHCOTT
11	RODRICK ENNS
12	Union Members:
13	JAY BESCH, NTEU 245
14	PEDRO FERNANDEZ, POPA
15	HAROLD ROSS, NTEU 243
16	USPTO:
17	AMY COTTON, Deputy Commissioner for
18	Trademark Examination Policy
19	MARY CRITHARIS, Chief Policy Officer and Director for International Affairs, USPTO
20	GREG DODSON, Deputy Commissioner for Trademark
21	Administration, USPTO
22	DAVID GOODER, Commissioner for Trademarks, USPTO

1	PARTICIPANTS (CONT'D):
2	JAMIE HOLCOMBE, Chief Information Officer, USPTO
3	ANASTASIA JOHNSON, Executive Assistant, Office
4	of the Commissioner for Trademarks, USPTO
5	GERARD ROGERS, Chief Administrative Trademark Judge, Trademark Trial and Appeal Board, USPTO
6	DAN VAVONESE, Deputy Director for Trademark
7	Operations, Office of the Commissioner for Trademarks, USPTO
8	MARY CRITHARIS, Chief Policy Officer and Director for International Affairs
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10	NANCY OMELKO, Senior Trademark Counsel for International Policy
11	BRANDEN RITCHIE, Domestic Policy Senior Trademark Counsel for Domestic Policy
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13	LISA HILTON, Trademarks Product Line Manager
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1	PROCEEDINGS
2	(11:00 a.m.)
3	CHAIRWOMAN NATLAND: Welcome everyone to
4	the second quarterly meeting of the USPTO
5	Trademark Public Advisory Committee. My name is
6	Susan Natland, and I am Chair of TPAC and a
7	partner of the law firm of Knobbe Martens. First,
8	I would like to welcome my esteemed TPAC
9	colleagues to the meeting, starting with my
10	wonderful vice chair of TPAC David Cho, who is
11	Assistant Vice President Senior Legal Counsel of
12	Trademarks at AT&T. And, then in order of
13	seniority, welcome Jennifer Kovalcik, Vice
14	President of Technology and Intellectual Property
15	counsel for Community Health Systems. Next,
16	Tricia McDermott Thompkins, General Counsel of
17	Shoe Show, welcome Tricia. Tracy Deutmeyer, a
18	shareholder of Frederikson and Byron, Jomarie
19	Fredericks, Deputy General Counsel and Chief
20	Intellectual Property and Brand Counsel for Rotary
21	International. And moving on to our 3 newest
22	members of TPAC. I'd like to welcome Adraea

- 1 Brown, Vice President Assistant General Counsel at
- 2 H-D U.S.A. / Harley- Davidson, Dana
- 3 Brown-Northcott, Vice President and Associate
- 4 General Counsel at Amazon.com and Rodrick Enns, a
- 5 partner and Enns and Archer. I'd also like to
- 6 introduce and welcome our three union reps. Jay
- 7 Besch, of the National Treasury employee union,
- 8 local 245, Harold Roth of the National Treasury
- 9 union local 243, and Pedro Fernandez, of POPA, the
- 10 patent office professional association. Welcome
- 11 TPAC members! Next, I would like to congratulate
- 12 Kathi Vidal on her recent confirmation. I, and I
- 13 know the rest of TPAC, very much look forward to
- 14 working with Director Vidal. I would also like to
- 15 thank Acting Director Hirshfeld for his service
- 16 and dedication to his role. It has been a true
- 17 pleasure to work with him this last year. And
- 18 finally, I would like to thank Director Gooder and
- 19 the USPTO leadership. It has been a career
- 20 highlight to work with such high performing
- leaders at the USPTO for the common goal to
- 22 support IPR and the US worldwide. I'd also like

- 1 to remind you that if you have any questions to
- 2 submit during our meeting today, please go ahead
- 3 and email them to TPAC@usapto.gov, again
- 4 TPAC@uaspto.gov, and with that I would like to
- 5 turn the floor over to Commissioner David Gooder.
- 6 MR. GOODER: Thanks Susan very much for
- 7 that introduction, I appreciate it. Can you hear
- 8 me, okay? Yes, okay, good thank you. Welcome
- 9 everyone to the --
- 10 CHAIRWOMAN NATLAND: Commissioner, I
- 11 think you may be muted.
- 12 MR. GOODER: Again, can you hear me
- okay? Okay, good. Anyway, thanks again, and
- 14 welcome everyone. We look forward to these
- meetings because it really, gives us a chance to
- 16 kind of look at a lot things going on with the
- 17 trademark office and the USPTO in general, and to
- hear from you all, so, let's dive in. We're going
- 19 to talk today about our year-to-date business
- operations, updates, and a bit about the
- 21 performance with regard to filings and staffing,
- 22 etc. Our CFO will then, come in and give a bit on

- 1 the financial side of that equation, and then
- 2 we'll talk about some more management-oriented
- 3 updates. Some that are more general in nature,
- 4 some in regard to operations policy,
- 5 administration, IT, etc. So, we've got a full --
- 6 a full batch of things, so let's go ahead and get
- 7 rolling. Next slide, please. Now, we can go one
- 8 more. There we go, okay, and next slide. Thanks.
- 9 All right. So, if this is a look at how
- 10 trademarks operations have gone over a long period
- of time, all the way back to fiscal 1990. And
- what I just want to highlight with this is, you
- can see that in fiscal 21 which hit an amazing
- 14 high point, and you've all -- you've been
- 15 attending TPAC meetings or keeping an eye on
- things, you know that that's had an enormous
- impact on the office, and we'll talk about that
- impact on the office and what things we are doing
- 19 to try to mitigate that. This fiscal year to
- 20 date, thought is a healthy level although, it's a
- 21 notch below last year, which is actually a good
- 22 thing. I caution people to compare -- in

- 1 comparing too much to 21 because it was so
- 2 abnormally high, so anything below that its going
- 3 to look like applications are down, when compared
- 4 to fiscal 20, we are up a very healthy 18 percent.
- 5 So, it's -- it's the increase or the level of
- filing this year, and we're only halfway through
- 7 the year, but so far, we are very much on par with
- 8 the kind of growth we've seen over the years. So,
- 9 next slide please, all right what is interesting
- is -- I thought I would share that with you all,
- 11 this is a historic look at the months of the year
- 12 and essentially when trademark applications tend
- 13 to come in. And, what I find interesting is that
- 14 the first 5 months of the year are typically below
- the norm, below par, whatever you want to call it,
- sort of the zero line, and then from March onward,
- 17 you see filing generally above that. And, that's
- 18 been consistent looking all the way back to fiscal
- 19 13. What is interesting is that there are certain
- 20 months that are certainly higher, notably March,
- 21 and then summer months, and in the first half of
- the year, you'll see October and December a bit

- 1 low, and the reason that that exists this year is
- 2 because of the abnormally high levels of filing in
- 3 fiscal 21. Both months were high, so excuse that
- 4 a bit. But, it's interesting and there's a lot of
- 5 speculation, as to why March is such a bump, but
- 6 there's lot of theories about that, but it does
- 7 give you an idea of how our fiscal year tends to
- 8 roll and given the volume of applications, that's
- 9 obviously very indicative of what's happening with
- 10 the trademark owners and the economy, etc. Next
- 11 paragraph, please. I mean, next slide. So, this
- 12 gives you an idea of sort of where, national
- origin of those applications, so far this year.
- 14 The blue top line is the US, and you can see it is
- 15 slightly up to 63 percent and on an uptick. The
- 16 yellow line right below is China, and you can see
- 17 the huge spikes that I had just mentioned that
- occurred in the September and December of last
- 19 year. They -- applications from China are back
- down to 16 percent that's, pretty historically
- 21 about where China has been over the last 5 years.
- Next, is the sort of purple line, which is the

- 1 rest of the world, so to speak, because the green
- 2 line is the European Union and in that -- in the
- 3 broad sense, so including UK, Switzerland, Norway,
- 4 countries that are technically part of the EU, and
- 5 they are slightly up as well, so it's -- this is
- an interesting look, because people often say
- 7 where does everything come from and this helps you
- 8 understand that. Next slide, please looking at
- 9 fiscal 22 compared back to 21, what you can see is
- 10 that both the US and China are slightly lower than
- 11 they were last year, even though they are healthy.
- 12 The US to some extent, China to a significant
- degree, but what's very interesting is how healthy
- 14 filings are coming in from Europe. And secondary
- from the Americas, not counting the US, so, Latin
- 16 American, Central, South America, Canada, Mexico,
- 17 etc. Next slide, please. In terms of staffing,
- we are now over 1000 employees, 1084 pushing
- almost 1100 and we are about 735 examiners and 32
- 20 more were hired and onboard in March, just a
- 21 couple of weeks ago. The crew that started in
- last October are still part of what we refer to as

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1 the Trademark Academy, but we are now, in a
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- 2 standard production and working and amping up to
- 3 become more and more efficient as the months go
- 4 by. We are still in a state of what we call,
- 5 maximum telework. The Department of Commerce has
- 6 issued a notice that we will move to, so called
- 7 phase 3, and the PTO will move back to phase 3 on
- 8 May 25th. That impacts things like occupancy in
- 9 the building, ability to have visitors, that type
- of things. The vast majority of people on
- 11 trademark, in the trademark office, were
- teleworking prior to the pandemic, are still
- 13 teleworking. And, there may be some changes that
- 14 people decide to make over -- now that people will
- be able to go back to the office, but most will
- probably continue to telework, I would imagine.
- 17 So, anyway, next slide please, at this point I
- want to pass the mic over to Jay Hoffman who is
- our Chief Financial Officer, for the PTO and Jay
- 20 will take us through look at the financial side of
- 21 what I have just discussed. Good morning, Jay.
- MR. HOFFMAN: Good morning, I hope you

- 1 all can hear me okay --
- 2 MR. GOODER: Yep.
- 3 MR. HOFFMAN: As we're -- a quick stage
- 4 reset on the slides as -- I'll Wait for those to
- 5 pop up. I -- now they -- I know they had to make
- 6 a last minute change, Dave on this slide, so that
- 7 might be why there is a delay.
- 8 MR. GOODER: There we go.
- 9 MR. HOFFMAN: Okay, great. All right,
- 10 thank you for your patience. If you could please
- 11 advance to the next slide. My name's Jay Hoffman
- 12 I'm the Chief Financial Officer of the USPTO, I'll
- walk you through quick financial update, so, first
- 14 good news. The President signed the consolidated
- appropriations acts, on March 15, this is
- important because the USPTO, a congressional
- 17 appropriation, in order to have the authorization
- 18 to spend the fees that we collect. That
- appropriation was made at 4.058 billion dollars.
- 20 Which is in line with the agency's fee collection
- 21 estimate for FY 2022. There are some provisions
- in that appropriations bill which are fairly

- 1 routine at the point. The appropriations provides
- 2 that any amounts that we collect, in excess of the
- 3 4.085 billion, will go into the patent and
- 4 trademark fee reserve fund, meaning that should we
- 5 collect more than we expect the agency, will still
- 6 be able to obtain those funds, for spending in the
- 7 subsequent fiscal year. We have 2 million dollars
- 8 that is being transferred to the Office of
- 9 Inspector General to carry out investigations and
- 10 audits. Again, this is a typical amount. And we
- 11 have \$13,500 for official reception and
- 12 representation expenses, again a fairly standard
- amount. So, overall, we are fairly pleased with
- 14 where we landed in the appropriation this year
- 15 with the omnibus. Next slide, please. Let me
- walk you through what this means for the trademark
- organization, we're going to focus principally on
- 18 the center column labeled 'Trademarks' here. This
- is the total financing that we project to be
- 20 available for the trademark's business. We start
- 21 with the first line, our fee collection estimate
- for trademarks in the budget, was \$450 million.

- 1 We've since updated that fee collection estimate
- 2 to \$495 million dollars, and we think we'll be
- 3 slightly above budget levels, if that does in
- fact, happen those funds would be put in the
- 5 trademark and patent trade fee reserve fund. We
- 6 have \$218 million dollars to start the year in our
- 7 operating reserve, this gives us total available
- funds for the trademark business project for FY
- 9 2022 \$668.3 million dollars. Spending
- 10 requirements for trademarks are \$460 million
- dollars meaning that we have more than adequate
- financing sources available to cover all financing
- 13 requirements for the trademark business and we
- 14 anticipate that we should, end the year with an
- operating reserve balance in excess of \$200
- 16 million dollars. Next slide, please. This is a
- 17 look at our FY 22 revenue and spending. Let me
- 18 acclimate you to this slide, the Y axis is
- 19 millions of dollars, the x axis is in the fiscal
- 20 years. Our fiscal years runs October through
- 21 September. You'll see 2 different bars on this
- 22 chart. The blue bars are our spending in the

- 1 trademarks area, the red bars are our fee
- 2 collections, our revenue that we are getting year
- 3 to date, for trademarks, and the green line that
- 4 you see going across the chart, is our spending
- 5 target, our total spending plan, as I said before,
- 6 we are planning to spend about \$460 million
- 7 dollars, this year. The takeaway is as follows.
- 8 Our revenues, should exceed spending by the rest
- 9 of the fiscal year, meaning that we will be able
- 10 to grow our operating reserve, and 2022 spending
- is right on target. There's nothing anomalous in
- our spending at this point, we're on target to
- spend the \$460 million. Next slide, please, let's
- 14 quickly take a look at where we stand with
- 15 trademark revenue. Let me acclimate you to the
- slide first, the x axis is in millions of dollars,
- 17 the Y axis is in months. You see a blue line here
- that is a 25-days moving average of the trademark
- 19 revenue rate, meaning that this is annualized, and
- then the purple line is our target of \$495 million
- in revenue collections for the year. As you can
- see from the chart, the revenue rates for

- trademarks, is tracking slightly below our
- 2 expectation. We're tracking at about \$482 million
- dollars which is 2.7 percent below planned. We've
- 4 been below planned all year, we are continuing to
- 5 monitor this. It's certainly well within the
- 6 tolerance for our financing expectation for this
- 7 year so, we'll continue to update you if we see
- 8 any continual degradation, but as you can see from
- 9 the chart, it's fairly flat at about \$480 million
- 10 dollars. Next slide please, this is the trademark
- 11 operating reserve balance. As you can see here,
- the 25-day moving balance, as you can see here,
- the 25-day moving average for the trademark
- operating reserve balance is about \$224 million
- dollars. Our minimum operating reserve balance is
- 16 \$120 million, that's where we set our minimum
- 17 threshold, that equates to about 3 or so months of
- 18 trademark operations. Our optimal reserve balance
- 19 which equates to 6-7 months of operations is about
- \$269 million dollars, as you can see, we are well
- above our minimum thresholds, we are making good
- 22 progress towards reaching our optimal levels, the

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1 takeaway here is that from a financial
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- 2 perspective, the trademark business is in very
- 3 strong position. Next slide, please, I know Dave
- 4 has talked about in different sessions, trademark
- 5 tendencies, this is something we look at because
- of the correlation to our revenues and our
- 7 differed revenues. The current trademark average
- 8 pendency is right now tracking at about 12 1/2
- 9 months at least, as at the end of February, with a
- goal of 13 1/2 months, while the first action
- 11 tendency is about 7.6 relative to a target of 7.5
- 12 strong application filings, largely resulted in
- 13 this increases in pendency. As the trademark
- 14 business cools a little bit from a revenue
- perspective, we're hoping that these curves will
- 16 flatten out or perhaps even come down in the near
- 17 to midterm. Next side, please. I want to talk a
- 18 little bit about the FY 2023 budget requests, so
- 19 the while the omnibus for FY 2022 it was just
- 20 passed a few weeks ago. We're already off and
- 21 running on our budget request for next year,
- 22 starting in October. We, not just USPTO, but the

- 1 entire federal government submitted budgets to
- 2 Congress in March. The FY 2023 budget request for
- 3 the USPTO expects total revenues to be about 4.23
- 4 billion dollars in FY 2023. We think that breaks
- 5 down to about 3.7 billion dollars for patents, and
- 6 about \$542 million dollars for trademarks, you can
- 7 see from this slide the big takeaway is over the
- 8 5-year budget horizon, we're projecting that total
- 9 fees both patents and trademarks will continue on
- 10 an upward trend. Next slide please, looking at
- some of the spending that is in the FY 2023
- 12 budget. The overall budget including patents,
- trademarks, and mission support for about 14,363
- 14 positions at the agency and total spending of
- about 4.15 billion dollars. We are a people
- driven organization so about two-thirds of all of
- those dollars are about compensation, and about
- 18 1/3 are for non-compensation costs like contracts,
- information technology, leases. You can see here
- 20 on the right there is a pie chart that breaks out
- 21 that spending for trademarks of that total 1.4
- billion \$504 million in planned spending for

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1 trademarks, again that 2/3 - 1/3 split between
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- 2 compensation and non-compensation, about \$331
- million dollars for comp and the balance going to
- 4 non-compensation. Next slide please, we're
- 5 already thinking about the year after that, we're
- 6 always looking over the horizon the FY 2024 budget
- 7 formulation process is actually kicking off now,
- 8 and will get underway in earnest through the
- 9 spring and summer. This will include a rebase
- 10 lining of our 2023 requirements and revenue
- 11 estimates, which means we'll just take a fresh
- 12 look before the 2023 year starts in make any
- 13 adjustments upward or downward that we need to.
- We'll of course, be coming back to the TPAC to
- provide our budget requests and get your insights
- on them, that'll happen in the August timeframe,
- and we ultimately submit these initial budget
- 18 requests for FY 2024 to the office of management
- and budget in September. So, Dave and Susan that
- 20 is all I had for you this morning. I will stop
- 21 there. Thank you very much.
- MR. GOODER: Thanks Jay, very much. Any

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1 questions from the TPAC for Jay before we before
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- 2 we let him go?
- 3 CHAIRWOMAN NATLAND: Just to thank you
- 4 Jay, really appreciate all the effort and
- 5 providing that information to us in a way that is
- 6 very easy to understand. Thank you.
- 7 MR. HOFFMAN: Thank you Susan,
- 8 appreciate it. Have a wonderful meeting.
- 9 MR. GOODER: Thanks Jay, and if we can
- 10 pull the primary slide back up. That'll be great.
- 11 And, we'll talk about some kind of additional
- 12 management related updates with regard to the
- 13 trademarks not financial things. So, there we go.
- 14 We'll talk about 3 things. The -- first of all --
- just hold for a second, e registration, electronic
- 16 registration certificates that are coming soon and
- 17 an update on our ID verification project that has
- been going on. The first thing I just wanted to
- 19 mention you -- probably heard that we have really
- 20 really pivoted -- how we deal with the scams that
- 21 are aimed at the agency, at customers, whether
- that's customers or registrants, etc., and they

- 1 come from all different places, they are growing
- in sophistication, they are growing in frequency,
- 3 literally like any company that has faced a
- 4 counterfeiting problem, you realize that it takes
- 5 a while for it to really gain momentum to the
- 6 point, where you really cannot deal with the that
- 7 way you used to, and that's what's been going on
- 8 the last three years. One of the things we did
- 9 this year, which I wanted to -- just mentioned is
- 10 that Amy Cotton, who you will hear from in a
- 11 second, joined up at EYPO and has a thing called
- the anti-scam and it is a network. And, it's a
- 13 network of all the countries that have a -- the
- 14 EYPO. And, why this is important, and I wanted to
- 15 mention it, because more and more of the scams
- that we see are, have an international bend to
- them, they don't just come from the US, if you had
- 18 seen the two really significant sanction orders we
- issued in the last couple -- three months, one
- originated out of China, one originated out of
- 21 Pakistan. So, we've had a significant criminal
- 22 action that went to trial and the defendant, is

1 now serving time and he was from Latvia. We met 2 with all the European countries including Europol and, in order to, exchange what is happening with all of us, because the one thing that we know, is 5 that the more we cooperate the more effective we can be at fighting these issues. And we learned some very interesting things. The US situation is 8 a bit bigger and more involved than most of the 9 countries in Europe are seeing. So, it was really 10 helpful for both sides to hear what's happening, 11 and it's not just these kinds of things, that we all see where you get a notice where you file 12 13 something, or register something where somebody's 14 trying to get you to do things, there's all sorts 1.5 of fraud that is happening. The Polish trademark 16 office actually reported that they are having 17 judicial decisions being forged, things like that so, it's the cooperation -- is really important 18 19 and we are really pleased to be a part of that. 20 The next thing I want to talk about, and you can change slides here, is the electronic registration 21 22 certificates. We mentioned this in a prior

- 1 meeting, but I wanted to mention again, because it
- is coming up fairly soon. We had received over a
- 3 few years requests, continuous requests from our
- 4 customers to issue electronic registration
- 5 certificates, for a variety of reasons and we
- 6 currently print about upwards -- more toward the
- 7 8,000 a week level. So, it's a lot of paper, it's
- 8 a lot of printing, it's a lot effort, etc. and
- 9 what we've heard from customers, is that we really
- 10 don't need the paper. Some really like it,
- depending on how many of these you have to deal
- 12 with, so there's a lot of benefit in moving to an
- 13 electronic registration that has a digital
- 14 signature to it. Next bullet please, so that
- 15 change is coming fairly soon, it right now, we're
- on target to cross over on May 31 of this year, so
- anything filed on or after that date will get an
- 18 electronic certificate. Next bullet, and they'll
- 19 be issued as you can see with a digital seal,
- 20 people and customers can still buy a presentation
- 21 copy, the nice printed sealed copy if people want
- it, and we'll of course track how that goes. But,

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we think this is a really good step -- we are
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- 2 getting good feedback about it, and we just want
- 3 to remind everybody about the May 31 crossover
- date. Next slide, please. Right, there we go. I
- 5 want to move to either application, which is part
- of our program to help strengthen the register.
- 7 And, as you if you've been around the trademark
- 8 world in the US a long time, our systems, our
- 9 database and system has been a very open system.
- 10 And, we -- we have a very and we've relayed a lot
- on peoples' good faith over the years, frankly.
- 12 And, with all the increases I mentioned in fraud,
- in scams, and these are scams like I said, aimed
- 14 at both customers and directly sometimes at us,
- many of these scams involve some sort of
- 16 manipulation of trademark filing records. And, so
- with that what we put into motion and something
- 18 that Amy will explain in a second, next slide
- 19 please. Essentially a 3-phase plan that improves
- 20 the security of our systems. The first one is the
- 21 creating the myuspto.gov account so anyone had to
- 22 have an account to do it. The second phase is

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1 verifying people's ids, so that it's clear that
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- who you say you are, is actually who you are, in
- 3 the system and then the third phase would be
- authorization to work with certain records. At
- 5 this point Amy, I'll turn it over to you to
- 6 explain where we're headed. And, about the
- 7 different phases and what we are doing.
- 8 MS. COTTON: Okay, so we are in phase
- 9 one right now, or we've completed phase one, we're
- 10 going to phase two. So, phase one of a three
- 11 phase project, this is our log in project. As you
- 12 know you have to have a USPTO.gov account in order
- 13 to access the trademark forms. What that does for
- us is -- that allows for us to track submissions,
- it allows us to link an improper submission to a
- specific account, that we can block. However,
- this is limited, which is why this is a three
- 18 phase project, TPO this is limited because it
- doesn't prevent the blocked actor from creating a
- 20 new account because we are not identifying --
- 21 we're not verifying their identify in phase one
- 22 right, so they just keep popping up, it's

- 1 whack-a-mole, as you see with counterfeiting.
- 2 Also, anyone can create a USPTO.gov that means
- 3 anyone can access, any of the electronic forms,
- 4 including the change of correspondence, address.
- 5 Right, so if they file a CAR form through one of
- 6 these USPTO accounts, and they change the
- 7 correspondence address, these bad actors start
- 8 receiving an application or a particular
- 9 registration, so, we -- just having a log in does
- 10 not prevent unauthorized parties from making
- 11 submissions on files, right. It's not locked
- down. Also, phase one log in does not prevent
- 13 multiple individuals, from using one account.
- 14 Each -- one person one account, that's the rule,
- that's what is supposed to be happening, we have
- anecdotal evidence that that's not happening, that
- 17 multiple people are using a single account. And,
- 18 we want to be able to isolate bad actors, to a
- 19 single account. So, we're moving to phase --
- we're in phase 2 in the middle of it right now.
- 21 Next slide, that's identity verification. Right
- 22 now, identify verification is voluntary -- we're

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in a voluntary phase. So, what is identify
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- 2 verification for? Well, it allows us to make sure
- the person -- the one person with the USPTO.gov
- 4 account is who they say they are -- and, that they
- 5 are accountable for whatever activities they are
- doing in front of the office. We need to be able
- 7 to figure out the bad actors, and stop them from
- 8 continuing to act. So, what we can do with
- 9 identify verification though, once it goes
- 10 mandatory, we can prevent new accounts from being
- 11 created. That is significant -- that is very,
- very important for our fraud investigators to be
- able to block an account, take down and stay down,
- 14 that's what we want. It also, because there is a
- user role feature, which I'll get to momentarily,
- 16 the account holders have to identify their role,
- and when we get to that point, then we can have a
- 18 situation where unauthorized parties are not able
- 19 to have a USPTO.gov account and file submissions,
- 20 because they are unauthorized. So, that's a part
- of the first verification as well as phase two.
- But, what does -- it not do -- what does phase 2

- 1 not do? It does not prevent someone who is
- 2 verified, but not authorized. So, it could be
- 3 that a person verifies their account, verifies
- 4 their identity, but they can continue to file, but
- 5 they are not authorized to do so, they can still
- 6 highjack other people's applications, they can
- 7 still file submissions, that they are not entitled
- 8 to file, because they are not supposed to be
- 9 representing parties before the USPTO, they do not
- 10 speak on behalf of the owner. So, next slide
- 11 please, so this has a user role component, again,
- we are in the voluntary phase, and we will be
- doing more outreach on what these user rules are,
- but phase two user roles, set the stage for phase
- 3. So, I wanted to introduce that now to you all.
- 16 There are four user roles: owner user, licensed
- 17 attorney, Canadian attorney or agent, or attorney
- 18 support staff. There are only four user roles,
- so, to the extent that you are verifying your
- 20 account, you have to choose one of these roles,
- and you need to be one of these entities. So, if
- you do not fit into one of these entity

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1 categories, you should not be verifying your
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- 2 account because you are not authorized to make
- 3 submissions to the office. So, first account
- 4 owner, a person who is an individual and the owner
- of the mark, a person who can bind the owner to an
- 6 obligation and/or any agreement with whoever, like
- 7 a corporate officer, and as well, a person who is
- 8 employed by, a jurisdiction entity owner. So, we
- 9 understand the different configurations,
- 10 corporations, LLC's, sole proprietorships, all
- 11 these different interactions we have to, take into
- 12 account, in this owner role. So, if you have, you
- 13 know the general, a principal officer of a
- 14 corporation, and they can have an owner account,
- that person could have an owner account and they
- 16 would be making submissions. Now to the extent
- 17 that -- that person generally doesn't make
- 18 trademark submissions, it goes to the general
- 19 counsel, or the trademark counsel, or even a
- 20 trademark paralegal within that corporation, all
- of those entities can have an owner account, they
- speak on behalf of the owner, it's certainly --

- 1 they can make submissions on behalf of the owner
- 2 and verify all of the information, in the
- application, as being the owners intent. The
- 4 second category, US licensed attorney, I think
- 5 this speaks for itself. Active member in good
- 6 standing, US licensed attorneys can have an
- 7 account and US licensed attorneys can have an
- 8 attorney support staff, they can sponsor their
- 9 support staff, so I'm going to jump to the third
- 10 category. The US sponsored attorney can sponsor
- 11 their support staff, the support staff can have
- their own account, but those accounts are tied
- 13 together. So, if the support staff account is
- 14 used for improper behavior, that behavior inures
- to the non-benefit of the attorney. And the
- 16 attorney is responsible for any activity -- any
- improper activity by their support staff. The
- support staff does not have to be ID verified by
- 19 -- to the processes that we set out, but the
- 20 attorney support staff has to be verified by the
- 21 attorney. So, in that situation, again the
- 22 attorney is responsible for all the activities,

- 1 their support staff accounts are engaged in. The
- 2 Canadian attorney or agent account, that is a
- 3 holdover from a reciprocal agreement we had with
- 4 Canadians dated -- in back to 1935, I want to say.
- 5 And, so we have a situation where we will
- 6 reciprocally recognize practitioners from each
- 7 jurisdiction for limited roles. So, we did create
- 8 an account for a user role for the Canadian
- 9 attorney agents, they are very limited in what
- 10 they can do, they can file an application on
- 11 behalf of a person located in Canada, but after
- that everything else has to go through a US
- 13 attorney. So that account is limited in what it
- can do, by virtue of the fact that, it is a
- 15 reciprocally recognized Canadian attorney or
- agent. So, these are the four user roles, now to
- 17 the extent again, if you do not fall into one of
- 18 these categories it means that you are not
- 19 supposed to be representing parties before the
- 20 USPTO. We are -- we have the authority regulating
- 21 conduct of proceedings before the office, to the
- 22 extent that we are receiving submissions that do

- 1 not appear to be submissions that the owner would
- 2 want, because they are rife with rule violations
- 3 that invalidate the application, we need to clamp
- down on who is filing submissions, because we have
- 5 a lot of non-attorney entities who are filing, we
- 6 have a lot of foreign filing firms who are filing,
- 7 and these are entities that we do not allow to
- 8 make submission to the USPTO because they do not,
- 9 they are not authorized to represent parties
- 10 before the USPTO. We will be doing a webinar that
- 11 will lay out a lot of this information in the
- 12 coming months. Next slide, phase 3 -- this is why
- user roles are important. So, to the extent that
- there is an owner user role, that owner will
- eventually -- when we get to 3 -- phase 3 they
- will only be able to touch the files they own.
- 17 The owner, accounts will only be able to interact
- on their own applications or their own
- 19 registrations, the owner account will not be able
- 20 to interact on anybody's else's applications, and
- 21 registrations which makes sense, because they have
- 22 no business doing so. This prevents high jacking,

- 1 if you can imagine, you can't file a CAR form on
- 2 somebody's else's application, right. So that's
- designed to lock down who can touch which files,
- 4 who has access to which files, so the owner would
- 5 only have submission rights for their owner. An
- 6 attorney would only have rights to only the
- 7 application or registrations where the attorney is
- 8 of record, and similarly with the attorney staff
- 9 support staff account, they would only have
- 10 submission rights, where the applications or
- 11 registrations where their sponsoring attorney is
- of record. So, an attorney support staff has to
- 13 be sponsored by multiple attorneys, if there are
- 14 multiple files that they are working on for more
- than one attorney, again, this is going to prevent
- hijacking, which we are seeing quite a bit of, and
- it will make it so that you obviously touch the
- 18 files that you are authorized to touch, and then
- if something goes wrong, if something goes wrong
- 20 -- that we have a way to track it, and lock down
- 21 those accounts. So, these are all designed --
- these phases are all designed to get us to the

- 1 point, where we know who we are interacting with,
- 2 if we don't like what we are seeing because they
- 3 are filing improper submissions, that are
- 4 essentially invalid, they are doing bad behavior.
- 5 We can lock them out of the system and eventually
- 6 then move to phase 3. So, all of these are
- 7 designed to protect the integrity of the registry.
- 8 So, that is the long and short form my standpoint,
- 9 so Dave back to you.
- MR. GOODER: So, where we -- where Amy
- 11 mentioned we're currently in the part of phase 2,
- where people are voluntarily verifying what will
- 13 become, that period will end in the next few
- 14 weeks, and the progress has been really
- significant and encouraging. So, there's
- 16 essentially two three ways you can get verified.
- One is to do this automated version, and that so
- 18 far, about 19,000 people, more than that, since
- 19 this slide was written, have been verified
- 20 automatically, some if there is a problem with
- 21 matching, the selfie with the driver's license or
- 22 passport or whatever documents they use, they pass

- 1 through a video chat agent, and almost 2,300
- 2 people have verified that way. Some were what we
- 3 call, pre-verified and that's where they were
- 4 already part of the verification system that ID.me
- 5 uses from another federal agency, so, they might
- 6 have been at the VA, they might have been
- 7 elsewhere. So, they've already been verified that
- 8 way, so they didn't need to do it again. So,
- 9 there is a paper process that requires
- 10 notarization, etc. roughly 600 people have done
- 11 that, and then about a little over 10,000 people,
- have come into this system via the patent side who
- verifies identify when you take the patent bar,
- 14 etc. As Amy mentioned there is a webinar being
- planned to go into more detail about user roles
- and other slide, please, I think at this point,
- 17 I'm going to pass the mic over to Dan Vavonese
- who's the Deputy Commissioner for Trademark
- 19 Operations. And, so Dan, over to you.
- 20 MR. VAVONESE: Good morning, if we can
- go to the next slide. So, Commissioner Gooder has
- talked about the filings and the continued

- increases, and again, it's been a welcome respite
- 2 that we have dropped from our huge filings of
- 3 2021, but again as a reminder, if you look at it
- 4 over the last 2 years, we're still at almost 18
- 5 percent increase over the last 2 years, and then
- 6 we had a 9 percent increase, in 2020, as well.
- 7 So, we do continue, to see increases in overall
- 8 filings, and we're looking at approximately
- 9 850,000 classes for this fiscal year. You heard
- if you've gone to TPAC over the last year, you've
- 11 probably seen a lot regarding this inventory slide
- where we were in a comfortable 150-200,000 classes
- on one exam with applications, and ever since the
- 14 huge filing started in 2020, that inventory has
- 15 continued to rise despite hiring, despite other
- 16 processes we have put into place. The good news,
- 17 I'm not going to speak too soon on this though,
- 18 but the good news is though -- that we have
- 19 started to level off, and that's really important
- when you'll see for pendency soon, you know we are
- 21 starting to level off. It's thanks to all of our
- 22 employees, who are just doing an incredible job

- 1 trying to keep up with the work, but our numbers
- are starting to level off, We're at 533,000
- classes which again, is a huge number that have to
- 4 continue to get down, but the good news is that we
- 5 are starting to level off. If you go to the next
- 6 slide, the next slide on pendency. Yes, so again,
- you'll see that these numbers are continuing to go
- 8 up, but they are starting to level off as well.
- 9 For our overall pendency, you know we do, have a
- 10 goal of 13. 13 and a half months this year. We
- 11 are right around 12 1/2 months as of the end of
- 12 March, and we are hoping that that's going to
- 13 continue to level off and hopefully start to go
- down a little bit. First action pendency
- actually, as of the end of March, we went up
- another 10th of a month from February, we're at
- 7.7 months, we have a goal of 7 1/2 months, and
- again between the hiring that we've had of
- 19 examining attorneys, increased productivity and
- 20 again, some less filings this year's fiscal year,
- 21 we are looking and hoping that that number is
- going to level off and start to get down, so we

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1 are at least below 7 1/2 months, at the end of
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- 2 this fiscal year, I want to stress with the
- B pendency though, that we are looking at this
- 4 number, through the end of this fiscal year, we
- 5 are going to be working on plans to get to
- 6 continue to get that number down, over, the next,
- 7 over the next couple of years, I'll talk about
- 8 some things we are doing in a few slides, but we
- 9 are -- we want -- we are trying to set that
- 10 expectation now, that we are in the 7 months range
- for this fiscal year, and we are going to do
- 12 everything we can to be transparent, and keep our
- 13 stakeholders informed on what's going on and put
- 14 other processes into place. But, the good news,
- we hope is that the that number will level off
- and, at least get down into the 7 -7 1/2 month
- 17 range, for the remainder of the fiscal year.
- 18 MR. CHO: I thought I'd catch you right
- 19 here --
- MR. VAVONESE: Yes.
- MR. CHO: Real short question, Dan. The
- 22 prior graph, Commissioner Gooder showed,

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1 indicating that while overall numbers are down on
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- the filings, it is still showing that it's keeping
- 3 pace with the historical rate, and so I'm just
- 4 wondering if the rate of increase you are seeing
- is more normal right now and that's all factored
- 6 in -- that's just a quick question, if that makes
- 7 sense?
- 8 MR. VAVONESE: Yes, it is actually on
- 9 Commissioner Gooder's slide, it showed that over
- 10 the last 15-20 years, our annual growth rate on
- average has been in the 6 1/2 to 7 1/2 percent
- 12 range, and really over the last 3 years, it's been
- 13 closer to 9 percent on average. If you look, if
- 14 you combine all the last few years together, so it
- has been a little higher over the last few years,
- but it is, again the numbers of levelling off.
- Over January and February, we were in the low
- 18 60,000 classes per month, but then in March we
- were back up to 76,000 classes. So, we'll see how
- 20 the second half of the fiscal year, we'll see how
- 21 that continues, and if it stays on pace.
- MR. CHO: Thank you Dan.

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MR. VAVONESE: Next slide. I want to
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       make sure that we talk about quality because
       everybody -- productivity is such a huge part of
       the discussion, because we understand our
       stakeholders and how important it is that you get
       timely decisions on your cases, so you can make
       your own business decisions and get your products
       to market. But it is just as important to us to
 8
       make sure we are putting out a quality product.
10
       We want that registration certificate to be as
11
       valuable as possible, and that's by putting out --
      making sure the quality of work that is being done
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13
       on the -- in our work is also excellent, I'm going
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       to say, and we are continuing to meet all 3 of our
1.5
       quality metrics on first action and final action
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       complaints, which is, did we make the right
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       decision on the case, on all of our substitutive
       decision-making, and then for exceptional office
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       actions -- are we putting out an office action
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       that fully explains in writing all -- you know, so
       that the applications understand what the reasons
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22
       are for any requirements and any refusals and then
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- 1 also are we giving an appropriate amount of
- 2 evidence to support those decisions. So, again, I
- 3 want to thank our employees, the examining
- 4 attorneys for all the work they are doing to keep
- 5 this quality at such a high point. Next slide,
- 6 processing timelines. Again, we already talked
- 7 about first actions and disposal at around 7.7 in
- 8 12 1/2 months respectively. The -- we have done
- 9 in the rest of the areas, we have done an
- 10 incredible job of getting back up to speed. New
- 11 applications and amendments we are totally back on
- 12 track, you know, from the backlogs we had of last
- 13 year. The -- to the point -- that we don't
- 14 anticipate that being a problem ago, so you may
- not hear me talking about that again. But, if we
- go to the next slide, we will continue to keep our
- internal metrics updated every month, so that our
- 18 customers know at any stage of the process -- how
- 19 much time it is taking for any different
- 20 communications to get processed. The one area
- 21 that I want to point out that we still need help
- is in post-registration. We are still behind in

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1 processing maintenance filings, so, we're at about
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- 2 90 days on many of our maintenance filings, we are
- 3 looking at everything from staffing, to cross
- 4 training, to other process improvement and post
- 5 registration, to get back up to speed to get those
- 6 numbers back to -- to speed within our targets,
- 7 which have historically been in the 30-day range.
- 8 So, you know, we'll continue to focus strongly on
- 9 post registration. Next slide, again, I -- this is
- 10 the dashboard, you can always go to our website to
- 11 see any of our internal metrics, especially the
- 12 dashboard, which gives us -- which gives a larger
- view, at our various inventory and pendency
- 14 numbers. And, then the next slide that I want to
- focus on, is what we are continuing to do to try
- 16 to improve the numbers, try to get our pendency
- 17 back on track. Hiring is obviously the number one
- thing that we do. We have hired 91 examining
- 19 attorneys in this fiscal year in two classes, and
- just for some perspective, when we have
- 21 approximately 700 examining attorneys, and we are
- hiring 90-100 -- that's approximately a 15

- 1 percent increase, that we are looking at in our
- 2 examining attorney base. And, we will likely be
- 3 continuing that over the next several years
- 4 depending on how filings are going. We have a
- 5 Trademark Academy that we have kicked off this
- fiscal year, we've always had a training group
- 7 that is focused on our examining attorneys, but
- 8 his Trademark Academy is a new model that we have
- 9 put into place, to really get dedicated
- instructors, dedicated manager training these new
- 11 examining attorneys over their first year in the
- office, to make sure that they are consistently
- trained, with a focus on both quality and on
- 14 ramping up -- getting up to speed on the examining
- 15 attorney position, right after the first year,
- they return to the law office. So, it's been a
- 17 big success this first year, I want to thank
- 18 everybody who has been involved in that academy,
- and I want to thank the new examining attorneys
- 20 that have started and worked through that model
- 21 and provided us great feedback that we will
- 22 continue to work on improving that model as well.

- 1 TM Flex, I've talked about this before, this is a
- 2 group of contractors that we brought in, we're
- 3 looking at various different areas of the of our
- 4 examination process, but since we need so much
- 5 help in bad faith investigations right now, that
- 6 is where we have been focusing their efforts so
- far, and they've been a big help to our policy
- 8 area, and even in operations as well, to assist us
- 9 in getting those investigations underway, so we
- 10 can collect the evidence we need to assist the
- deputy commissioner patent's group in their whole
- 12 sanctions process. So, that's something we
- continue to evaluate and continue to assess moving
- 14 forward. Automation both in artificial
- intelligence and in our robotic process
- 16 automation, we are -- we've been working on
- 17 implementing several different new tools. One --
- 18 we've been looking at a design code tool to assist
- in the design coding of new applications that come
- in, but another thing, also in the bad faith area,
- is in looking at questionable addresses, and using
- 22 this bot as we call it, to look at questionable

- 1 addresses and get information to the examining
- 2 attorneys, so they are not spending their time
- 3 investigating the addresses We have a bot that can
- 4 look at this information. So, that's been a big
- 5 help it's just been implemented in -- a few
- 6 weeks ago, so that was another welcome automation
- 7 tool that we have just added. And, then you'll
- 8 hear more from Deputy Commissioner Dotson on this,
- 9 but we have a third party continue to assess our
- 10 examination process. We are -- they've finished
- 11 the first step on this as far as looking at our
- overall process, they are going to be doing a
- deeper dive into this. We can use their results,
- 14 both on -- our business side on how to improve in
- our process, improve you know, where there are
- 16 time shortages, or other ways we can cut our time
- frame, and then also from out IT side,
- implementing certain new tools and certain new
- 19 automation into our process. I just want to say
- in closing that, you know, I thank the
- 21 stakeholders for continuing to bear with us
- through this. We know that you, over the years,

2 that we strive to eventually get back to, but it is going to take a while for our employees, and this is across the board from operations to policy to administration, are just working so hard to try to keep up with the work while balancing, productivity, quality, and register protection to 8 make sure that -- that registration really means something. So, please continue to bear with us, 9 10 please continue to provide feedback on any other 11 -- on anywhere else we can improve, even as far as 12 the transparency, to continue to get the 13 communication out there on where we are. So, I 14 think that's my last slide. Yeah. Any questions?

that you've grown accustomed to a 3-month pendency

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want to commend you and I know you guys are well aware of the pendency issue and understand completely with the massive inventory that you guys are going through. So, just want to thank you for your continued focus on that issue. I do

think that the trademark side of the business will

CHAIRWOMAN NATLAND: Hey, Dan. I just

22 continue to increase at a pretty high rate over

1 time, even though it's seen a little dip this

- 2 year.
- 3 So, I know you guys are leaning into it
- 4 and are going to have just continue to lean in
- 5 pretty significantly. But, thank you so much for
- 6 focusing on it. I know you know that it's, you
- 7 know, something not everyone wants to bring down.
- 8 So.
- 9 MR. VAVONESE: We do. We do. And we
- 10 will continue to. It's number one priority.
- 11 CHAIRWOMAN NATLAND: I know it is.
- MR. VAVONESE: You know that, but we
- 13 appreciate it.
- 14 CHAIRWOMAN NATLAND: But, thank you for
- 15 that. Yeah. Just want to underscore, you know,
- 16 we know it is and I think you guys are taking a
- 17 lot of great steps to deal with the situation in
- doing, you know, everything that you guys can do
- 19 right now. So.
- MR. VAVONESE: Thanks.
- MR. GOODER: Yeah, I just want to add
- one thing to it. We look at a lot of the numbers

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that you've seen and they look at quality and
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- 2 pendency and all that type of thing. And the fact
- 3 that those numbers have stayed so consistently
- 4 strong throughout the pandemic when, you know,
- 5 like everyone, we're all of a sudden dealing with
- 6 things we never had to deal with in the workplace,
- 7 you know, taking care -- family care, childcare,
- 8 education, you name it. Just dealing with all of
- 9 the last couple of years for our examining quarter
- 10 have maintained and actually exceeded large
- 11 targets during that period of time is really an
- 12 amazing, very professional feat.
- But what's not in those numbers is the
- 14 whole side of the trademark operations that
- supports a lot of that. That supports the
- 16 website, that supports Policy, the Petitions
- people, all that. Don't get measured quite the
- same way and they were also doing the exact same
- 19 thing during that same time. And when a lot of,
- 20 you know, as applications go up, so goes
- 21 everything else we have to do. You know,
- 22 petitions go up proportionately. The fraud has

- 1 gone up. All those kinds of things.
- 2 So, I want to just really, really
- 3 congratulate all of and thank all of our people
- 4 whether you see it reflected in those numbers or
- 5 not. You know, it's approximately, you know, it's
- 6 about 1100 people who have to work together to
- 7 make everything happen for people when they file,
- 8 et cetera. So, all right, thank you, Dan.
- 9 At this point, I will turn it over to
- 10 Amy Cotton, who you heard from a little bit
- 11 earlier. But Amy's our Deputy Commission for
- 12 Trademark Examination Policy. That's a very short
- title for a very broad area that includes not only
- 14 Policy, but Petitions, Quality, our Trademark
- 15 Assistance Center, all the register protection, so
- the title doesn't quite do it justice. But Amy,
- 17 I'll turn it over to you.
- 18 MS. COTTON: Great, thank you. Next
- 19 slide, please. Another one. Okay. So, we're
- 20 ahead of schedule. Usually, we're behind. So, I
- 21 can stretch out a little bit which is nice which
- 22 maybe means that I won't speak so quickly, but

- don't count on it. All right, let's talk about
- 2 scams. I feel like we've talked about scams
- 3 before in this forum, but I'm going to go over
- 4 them a little bit more about what we're seeing.
- 5 So, there's basically four different scam types
- 6 that we're seeing. Broad categories.
- 7 So, the first one is where the scammers
- 8 are misleading our customers to pay inflated fees
- 9 or unnecessary services. The scam that you see
- 10 with the renewal notice, the fake renewal notices.
- 11 So, in this one, we actually had a huge win. You
- might remember this. This is a Latvian national
- 13 named Victor Sakorakov (phonetic). He actually
- 14 was convicted for mail fraud.
- In this situation, he had Patent and
- 16 Trademark Office, LLC, and Patent and Trademark
- Office Bureau, LLC, and they sent out fake
- 18 trademark renewal invoices. And he sent them out
- ahead of time, before they were actually due. He
- 20 used a fake QR -- actually a real QR code that
- 21 linked directly to the USPTO. So, it made
- 22 everybody think that it was us who was asking for

- 1 these. He received somewhere between \$1.5 million
- and \$3.5 million from customers, victims, in the
- 3 Canada and the U.S. About 2900 victims in total.
- Now, when a suspicious bank employee in
- 5 South Carolina looked at those names on the bank
- 6 accounts for this guy, Patent and Trademark
- 7 Office, LLC, got a little suspicious, went to our
- 8 website, poked around a little bit, and found our
- 9 list of misleading solicitations. So, we collect
- 10 solicitations from our customers that are
- 11 potentially misleading. We post them on our
- 12 website so that folks can go and say, oh, you
- 13 know, ah, yeah, this guy. I got a notice from
- this guy and then they know to not do it.
- So, the bank employee found that on our
- website, referred it to authorities, authorities
- started investigating, and eventually they shut
- down the bank accounts. Mr. Sakorakov came to
- 19 LaGuardia to try and get the money, the
- 20 undeposited checks, back from the bank, but was
- 21 seized by authorities in that airport. He's in
- jail now, so that's kind of nice. He was ordered

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1 to pay $4.5 million in restitution. He was
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- 2 sentenced to 52 months in federal prison, 24
- 3 months' probation. So, that is a pervasive scam
- 4 that's been going on for a long time and that's
- 5 what a lot of the other countries have also been
- 6 seeing. But things have gotten a little bit more
- 7 complicated, nuanced, sneaky, since then.
- 8 So, the second scam type we see is those
- 9 who are posing as the USPTO. Now, Mr. Sakorakov
- 10 was kind of posing as the USPTO, but if you read
- 11 the fine print, you could see that he says, we're
- 12 a private company. And so from that standpoint
- then, it's a little harder to get authorities
- interested in going after that when it says on the
- misleading solicitation that they are a private
- 16 company somewhere in the fine print. But, of
- 17 course that just ticks us all off because nobody
- 18 reads the fine print, right? But we did get a win
- 19 in the Latvian case.
- 20 But, the second scam type of scammers
- 21 posing as the USPTO, this has come up with this
- 22 Pakistani ring. So, this is a bunch of Pakistani

- 1 websites. They look like they're not Pakistani.
- They look like they're, you know, U.S. based, but
- 3 they're really not. So, they're offering low cost
- filing services and people go for it. Forty-nine
- 5 dollars. Too good to be true for a filing
- 6 service.
- 7 Then, what happens, though, is they
- 8 don't provide the applicant's email address in the
- 9 application to the USPTO. They'll file one, but
- 10 all the information is usually wrong or it is the
- 11 Pakistani entities' correspondence information.
- 12 So, they're intercepting correspondence that comes
- on the application from the USPTO. It's going to
- 14 the websites, to the Pakistani bad guys, and then,
- they change it, they doctor it. They make it look
- like the USPTO is charging higher fees and then
- 17 they send it to the applicant, get the applicant
- to pay the higher fees to a fake USPTO fee portal.
- So, they're holding themselves out as the USPTO.
- 20 A lot of times they're saying they're sponsored by
- 21 the USPTO, but they're collecting a whole lot of
- these fees. They're not sending all of the fees

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1 to the USPTO, and they're not doing a very good
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- job for their customers because, you know, they're
- 3 scammers.
- 4 So, we have heard from customers about
- $\,$  our trademarks assistors that have gotten a lot of
- 6 these complaints and we started investigating.
- 7 Ultimately, after months of investigation, we
- 8 sanctioned these particular websites. We
- 9 terminated 5500 applications that were just rife
- 10 with rule violations that invalidated the
- 11 applications.
- Now these applicants didn't necessarily
- 13 know what was going on. But if they ever received
- 14 a registration based on what we saw, it would have
- 15 been invalid and unenforceable. It was not worth
- 16 the paper that it would be printed on, although
- we're going to e-registration certificates, so it
- wouldn't be printed on paper anymore.
- Anyway, so, they were unenforceable. We
- 20 have sent the matter to law enforcement, but we're
- 21 taking our own actions. We're trying to do our
- own thing. So, we've also talked to platforms

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1 about these particular entities and these
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- 2 particular applications and they've taken action
- 3 against these bad actors. Now, we only had, you
- 4 know, a drop in the bucket as to the website.
- 5 Every time we go after one particular bad website,
- 6 then, of course, they pop up with more and more
- 7 and more. But that's scam type two.
- 8 Let me go to scam type three. I've talk
- 9 about hijacking, right? Hijacking applications
- 10 and registrations. So, we've had this in the
- 11 clone scheme, we call it. So, we've had entities
- 12 who have, in particular, one we sanctioned and you
- can go on our website and look at it. A Chinese
- 14 trademark agent filed applications for a bunch of
- famous marks and everything in the application was
- as if it were the mark holder. Everything, except
- 17 one email address had one changed letter and that
- 18 changed letter went to the bad guy.
- So, he was getting the correspondence
- 20 information. Now, why would this be useful? Why
- 21 would this, you know, be a useful heist? Well, we
- think they were doing it to get into e-commerce

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1 brand registry enrollments and trying to get in
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- 2 and then take down their competitors. Now, it
- 3 would only last for a day or two, but if they
- 4 could take down their competitors for a few days
- 5 selling Harry Potter blankets, or Star Wars
- 6 toothbrushes, or whatever it was, they could earn
- 7 a lot of money in those two days.
- Now, Amazon got, you know, wind of it
- 9 and it's -- and Dana can tell you -- but it's
- 10 gone. They don't do that anymore. But yet, we
- 11 have these applications that are just sitting
- 12 there and taking up space and the true mark owner
- does not like them just sitting there. So, we
- 14 sanctioned those and we terminated the
- 15 applications. So, that's a way for us to get out
- of the system. If that happens to you, send an
- email to us, TMScams@USPTO.gov, and we have our
- 18 fraud folks looking at it and, you know, pulling
- those out and making sure they don't move forward.
- But, it is a waste of everybody's time
- 21 because the scam doesn't even work anymore. So,
- they just take up a lot of real estate.

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1 Scam type four, this is where scammers
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- 2 are hijacking or renting attorney credentials.
- This is what ticks off, you know, all of the
- 4 multitude of ethical attorneys are watching these,
- 5 you know, unethical attorneys do really bad things
- 6 or ignorant things, I should say, as well. In a
- 7 situation that we addressed through our sanctions
- 8 program, we had a Chinese trademark agent firm
- 9 filed 14,000 applications and they were using --
- 10 well, first of all, they came in with fake
- 11 addresses to try to get around the U.S. Counsel
- 12 Rule. And they used the same fake address in
- 13 10,000 applications. The examiners pushed back
- 14 and said no, not a good address. They gave us
- another address and we said, no, no good. And
- 16 then U.S. Attorneys started appearing, but these
- U.S. attorneys, then, are doing bad things as
- 18 well. They appear to be rented attorneys who are
- 19 not reviewing the filings.
- 20 So we have entered sanctions against
- 21 14,000 applications and registrations in this
- 22 particular scheme and we've referred, obviously,

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1 the attorneys who were involved, referred them
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- over to our Office Enrollment and Discipline. So,
- 3 that was a preamble to this slide here that you're
- 4 looking at. What are our strategies for dealing
- 5 with these things? You've heard a little bit as
- 6 I've talked about the scams. You've heard a
- 7 little bit about what we're doing.
- 8 But, the first thing I want to talk
- 9 about is rethinking, reorganizing the Trademark
- 10 Registration System. This is the pivot I've
- 11 talked about in the past. Dave's talked about
- this in the past. We're pivoting. We never
- wanted to deal with fraud. Fraud is something
- 14 that happens in litigation, right, because it's
- 15 evidence-based. It's fact-based. And our
- 16 examining attorneys, you know, really don't have
- 17 that kind of time. You know, they're trying to
- 18 get your applications through the system and if
- 19 they have to become a detective extraordinaire on
- 20 each case, that's difficult.
- So, we had to rethink that we wanted to
- 22 address fraud. This is not okay. The whole

- 1 system sort of, you know, loses integrity if we
- don't address it. So, we've had to rethink how
- 3 we're doing things and that means a lot of work.
- That means building a machine, you know, to deal
- 5 with fraud and every time you turn around, there's
- another place where fraud pops up and you, then,
- 7 have to create some sort of workflow or policy to
- 8 address it.
- 9 So, that's what's been taking a lot of
- 10 our time over the last year and a half. At the
- same time, we've got, you know, we had this surge
- and a backlog of applications. But we really do
- 13 have to rethink into sort of a brand protection
- mode to be able to deal with the new challenges.
- 15 Strategy number two. Administrative
- 16 Sanctions Program plus Attorney Misconduct
- 17 Disciplinary Action plus law enforcement. I'll
- 18 talk a little bit about that, but we had to create
- a whole system for investigating and going after
- 20 bad guys and, you know, invalidating applications
- 21 that were tainted essentially. When attorneys pop
- 22 up in this situation, and we are able to identify

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1 that there's some real violations that are
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- 2 happening and an attorney is involved with that,
- 3 then we will actually refer that attorney over to
- OED and then, they take it from there and their
- 5 investigation may start. We just sort of are
- 6 collecting, you know, evidence of filings that are
- 7 problematic, but they deal with the attorneys
- 8 themselves.
- 9 And we do have an engagement with law
- 10 enforcement. The Office of the Inspector General
- 11 from the Department of Commerce now is paying
- 12 close attention to what we're doing. And when we
- have any sort of sanctions order that comes up, we
- 14 let them know that it's coming and then, they
- 15 decide whether to take it to other law enforcement
- to see if there's any interest in pursuing
- 17 criminal charges in those particular cases. So,
- 18 we've sort of created this whole network of fraud
- investigation and workflows that are totally new.
- 20 Strategy three. Communications. Of
- course, we have a lot of upset applicants. We're
- terminating their applications. We're sanctioning

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1 their registrations. They may not have known what
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- 2 was going on, but we've had to make sure that we
- 3 are letting them know what is happening and,
- 4 hopefully, preventing it from happening in the
- 5 first place. Education, education, education.
- 6 Also reaching out to platforms. Letting them know
- 7 about the sanction program. Go look at our
- 8 sanctions orders. See what you want to do with
- 9 that information. Whatever, you know, whatever
- 10 your platform wants to do, but know that this is
- 11 happening and to the extent that they were relying
- on trademark applications from the USPTO as a
- 13 condition of getting on the platform, I think
- that's pretty relevant. So, we're letting them
- 15 know about that.
- 16 Strategy four. Access controls. We've
- 17 talked about that, right. And strategy five,
- 18 post-registration audit. Deletion fee. Non-use
- 19 cancellation. So, let's go through a little bit
- of what more of the updates that we've had since
- 21 the last time we've talked.
- Next slide. I think I'm talking too

- fast again. I said I wouldn't do that, but I am.
- Okay. Next slide. Yes, there we go. Strategy
- 3 one. Rethinking, reorganizing. So, yes, I told
- 4 you that we're sort of pivoting to brand
- 5 enforcement, brand management. Little things that
- 6 we're trying to do here. Here's an update since
- 7 last time and I'm, you know, really, really
- 8 pleased with our data analytics folks and our
- 9 examining attorneys and our policy attorneys who
- 10 were able to make this happen. This is great.
- 11 Automation, right? Automation, who
- 12 knew? This is great. So, there is a U.S. Postal
- 13 Service database that has address validation. And
- so, we actually have a license to this database
- and we have started pinging the address data field
- 16 coming in on unassigned applications. Pinging
- 17 that against the USPS caste database to see if the
- 18 address is improper. We had already started -- I
- 19 think I told you this -- P.O. boxes, in care of
- 20 boxes. So, we started about six months to a year
- 21 ago. So, we were checking for those. The
- 22 commercial mail receiving agencies or the

- 1 registered agents were a little tougher because
- this looks like a regular address, but it's
- 3 usually a UPS Store or it's a, you know,
- 4 Mailboxes, Etc.
- 5 So, they're using an improper address to
- 6 try to get around the U.S. Counsel Rule, right?
- 7 We don't want that to happen because we want the
- 8 attorney, the U.S. attorney, to file because we
- 9 want to be able to hold that attorney accountable
- 10 for bad behavior. Okay. So, this database that
- 11 we're pinging against, the commercial mail
- receiving agencies, we have started on April 1st.
- 13 In the first go 'round, it looked at -- let's see
- 14 -- 115,000 unassigned applications and it found
- 15 8500 commercial mail receiving agency addresses.
- So, right there, 7.6 percent of that pool of
- 17 115,000, it pinged.
- Now, what happens then? That triggers
- an internal note into the file for the examiner,
- who's ultimately fined, to say, oh, this is an
- 21 improper address. I don't have to go look it up.
- It just tells me it is. And then, they can't move

- 1 that application forward until they, you know,
- 2 say, yep, I address this. I issued a refusal on
- 3 the address and we're going to, you know, have the
- 4 applicant come back with an answer. Maybe the
- 5 USPS database is wrong or something or maybe
- they're going to amend their address. Who knows?
- We want to expand the use of this bot to
- 8 other, you know, to other submissions and it's
- 9 going to take a little bit of time to do that, but
- 10 we're really excited about this because automation
- 11 is key. Okay.
- 12 Next slide. All right. I told you
- 13 about our task force, our special task force and
- 14 it's got people over in the Operations Managing
- 15 Attorney side, it's got people in Policy, it's got
- 16 people in Petitions. All kinds of different
- 17 people working on this. The inputs, right, what
- 18 are the inputs. Suspicious filing. An examining
- 19 attorney says, hmm, this isn't, you know,
- something's wrong here or I know this guy, this is
- 21 a bad guy. They will send an internal email to
- 22 the task force and say, can you take a look at

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1 this. We may get it in a complaint from, you
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- 2 know, through a customer from the Trademark
- 3 Assistance Center or through one of our mailboxes,
- 4 and then we refer it to the task force. We might
- find it in data analytics, right. If we're
- 6 running reports and we can see that there's the
- 7 same address in 10,000 files, there's something
- 8 going on there. There's somebody who's, you know,
- 9 got some fingerprints are showing up.
- 10 And remember, the examining attorney's
- only seen one or two files, right. So, how do we
- make sure that we're pulling in, you know, the
- 13 data -- that one filing. How do we make sure that
- 14 we're connecting the dots and that's what the task
- force is doing. So, then they start using
- internal tools to try to figure out, okay, what
- 17 USPTO.gov account filed this, and then, what else
- 18 did they file on that day, or, how was it signed.
- 19 Was it directly signed, but yet, the applicant is
- 20 purportedly in the United States, but, you know,
- 21 the IP address is in China, or, what are we doing
- here? You know, what's going on?

start segregating those cases. All of the

So, they'll connect the dots and they

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applications, put them in a holding docket while
       they're doing the investigation and figure out
      what's going on there. Is it mistake? Is it
       intentional? What are the rule violations that
      we're talking about? And what's the best way to
 8
      proceed? And it could be, if there's criminal
      activity, they go to the Office of the Inspector
10
      General and say, hey, there's criminal activity.
11
      Would you like to look at this? And then, they
      decide, you know, the OIG will decide how to
12
13
       liaise with other law enforcements.
14
                 If there's an attorney involved with a
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1.5 whole bunch of rule violations, we may refer the 16 issue to OED, the Office of Enrollment and 17 Discipline. Then, they take it from there. They have the ability to discipline the attorney, 18 19 following investigation. And even can refer the 20 matter to the State Bar for reciprocal discipline. So, it could be that, ultimately, the attorney is 21 22 disbarred at their state level. But, you will

- 1 have seen, you know, there's certainly a bunch of
- 2 settlement agreements that these attorneys who
- 3 have been caught in these schemes have entered
- 4 into with OED.
- Now, there's also attorneys who may be
- 6 going into litigation, so you won't see it for a
- 7 couple years as it goes through the litigation
- 8 process. But rest assured, that we have referred
- 9 about 21-22 cases over to OED in the last year and
- 10 a half or so.
- 11 So, I know you guys get really angry at
- those bad guys and when they're attorneys, we're
- going after them. We want to shut this down.
- 14 This is not a lucrative business model for an
- 15 attorney right out of law school to start renting
- their credentials to a filing firm that is
- 17 basically setting them up to be disbarred. That's
- 18 not a good deal.
- 19 The special task force might say, okay,
- 20 in this instance, this is a bad address that's
- 21 showing up in a bunch of files. They might just
- 22 direct the examining attorneys to issue a refusal

- and see what happens, you know. If there's not
- 2 extensive rule violations, we might just say,
- okay, let's play this out. But again, we don't
- 4 want to saddle the examining attorneys with a lot
- of this investigation or, you know, even much of
- 6 it because they have bigger fish to fry. This is
- 7 something that we can pull and have our
- 8 investigators look at.
- And so, then we go to the last option,
- 10 Commissioner for Trademarks. The ability to look
- 11 at these suspicious filings, figure out how many
- 12 rule violations are involved to the point where it
- invalidates the application or calls into question
- 14 the validity of the registration. So, with a Show
- Cause Order, ask the respondents that the entity
- or the person responsible for all of those rule
- violations, ask them to tell us, okay, is there a
- 18 way you can explain all of this evidence that we
- 19 have that shows you're violating our rules and it
- looks to be intentional? And if they don't
- 21 respond, then we would move to an Order for
- 22 Sanctions and there's a bunch of different

- 1 sanctions we could offer. We can block their
- 2 USPTO.gov account. We can preclude them from
- 3 appearing before the office. We can terminate the
- 4 proceedings, abandon the application, you know,
- 5 all of those different things depending on what
- 6 we're looking at.
- 7 So, that's significant, you know,
- 8 internal authority that we have within the office
- 9 without having to rely on law enforcement to get
- 10 interested. Without having to rely on other
- 11 people, we can do it ourselves and we're certainly
- 12 building the capacity to do so.
- 13 Next slide, please. I told you about
- 14 scams. I'm going to breeze over this quickly.
- But, please go to our website and look at all the
- new pages we have on scams. We've done a lot of
- 17 work. The Comps Team has been fantastic and web
- designers, trying to make it more accessible. I
- 19 hope you've noticed that the information on
- 20 trademarks is a lot more accessible than it used
- 21 to be. And, certainly on scams, we've just spent
- 22 a lot of time and attention to try to make sure

- 1 we're telling, you know, customer, hey, watch out
- for these scams. Check TSDR. You know, if you
- don't know if what you got was real from the
- 4 USPTO, call TAC. They'll tell you. They'll walk
- 5 you through it.
- And so, we really want to make sure
- 7 we're getting the word out. So, certainly
- 8 subscribe for our alerts, if you haven't already,
- 9 and then any time a new web page comes up, you
- 10 know, you'll hear about it.
- 11 Next slide. But here's the thing. A
- 12 lot of these applicants are not subscribers. They
- don't go to our website regularly. They don't
- 14 know what we're doing and they don't know about
- 15 these scams. So, we really were trashing around,
- trying to figure out, how do we reach these
- 17 people? What avenue? So, in the case of the
- 18 ADTEC (phonetic) scam where there were 5000, you
- 19 know, affected applicants, how do we get out
- 20 there? So, we recorded a video and pushed it
- 21 through social media, trying to get it, you know,
- 22 to where it needed to go and will continue to use

- 1 social media to try to alert folks to the scams
- that we're seeing. We just don't want people to
- 3 keep falling for these scams because it's just
- 4 horrifying to watch from the inside and we want to
- 5 make sure that we're stopping it.
- 6 Next slide, please. We already talked
- 7 about access controls, but again, this is part of
- 8 our strategy. I wanted to hit all of our
- 9 strategies and say what we're doing here. We're
- 10 really excited about, you know, identity
- 11 verification because as you all know, right, that
- if you take down a site and it pops back up,
- 13 you're just deflated. And this keeps happening to
- 14 us. We take down an account and then it shows up.
- You know, the same guy is doing something under
- 16 another name. We want to stop doing that. It's a
- waste of our resources that we could be spending
- on other things and we really want to get to that
- 19 point.
- 20 We also want to make sure that we don't
- 21 have applicants relying on parties who are not
- 22 authorized to file submissions and, you know, are

- 1 not speaking on behalf of the owner. We want to
- 2 regulate the conduct of those in front of us and
- 3 we really think that rule-based access controls
- 4 will help us with that.
- 5 Next slide. All right. TMA. Non-use
- 6 Cancellation Proceedings. So, December 18th, the
- 7 Non-use Cancellation Proceedings went live. Here,
- 8 I'm only going to focus on the proceedings before
- 9 the director. As you know, there is a new Non-use
- 10 Cancellation Claim before the Trademark Trial and
- 11 Appeal Board for expungement. I don't do Board.
- 12 I do the proceedings before the director. That's
- 13 what I want to focus on today.
- So, go to our web page on TMA. It talks
- about what the proceedings are all about. When we
- have new information to share, it will be on this
- page. We put some new information recently about
- 18 best practices. You know, hey, what are the
- 19 constraints of these proceedings as you try to
- 20 weigh which avenue you want to use. Do you want
- 21 to go to the board? Do you want to go with
- Non-use Cancellation? Do you want to go with

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1 Letter of Protest? You know, you need information
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- from us to make those decisions. We're trying to
- 3 put that out to you as fast as we can to make sure
- 4 you have the information that you need.
- 5 But, understand that these proceedings
- 6 are new. They are new. You guys don't know what
- you're doing on these. We don't know what we're
- 8 doing on these. We're learning together. What
- 9 evidence will it take to establish a prima facia
- 10 case? What are we looking for? An index, we're
- 11 looking for an index of evidence. What, you know,
- 12 what is it that we can learn together as we go
- along here and we want to share that information.
- 14 Just last week, we did a webinar on TMA
- on these particular proceedings. What have we
- seen? What would we like to see? What do we want
- 17 you to start doing? What do we want you to stop
- doing, because it will definitely make things
- 19 easier as we go along, if we stay in contact with
- 20 each other to make these proceedings work. And
- 21 believe me, we want these proceedings to work.
- They really, really are important and we spent a

- 1 lot of time and effort.
- 2 Let's go to the next slide. So, how do
- 3 you find them? First thing I want you to know,
- 4 there is no data field that you can search and
- test to see when a petition has been filed. You
- 6 can't just see all of the petitions that are going
- 7 to be filed in tests. There is no data field for
- 8 that. So, you know, we had to come up with a work
- 9 around. Right now, we have a web page that has
- 10 all of the petitions that we've received. It's
- 11 updated weekly. You can click on the registration
- 12 number, it'll take you to the TSDR file, the
- 13 proceeding prosecution history, and you can see
- 14 what has been happening in that particular case.
- So, that's certainly, we think, will be
- 16 very helpful for you to track what's been filed
- 17 and how we've responded to it. Did we institute?
- 18 Did we not institute? And you can see these
- numbers, we've had 65 petitions so far, 36
- 20 expungements, 29 reexamination. We've issued
- 21 about 29 Notices of Institution or
- 22 Non-Institution. One director initiated

- 1 proceedings -- actually, I think we have two now.
- 2 I think one just issued. We have a team of six
- 3 highly, highly skilled petitions and policy
- 4 attorneys who are working through these cases. We
- 5 have four of them, actually supervisors, who we
- 6 all meet twice a week and we go through the facts,
- 7 and we go through the evidence, and we decide what
- 8 we need to do.
- 9 We'll bring in the TTAB. We'll bring in
- 10 the Solicitor's Office and get input on various
- issues, but I know folks were worried. Who's
- 12 examining these? You know, is it going to be, you
- 13 know, really experienced? Yes, it's very
- 14 experienced people. And it's a fascinating
- process to listen to the back and forth and how we
- 16 weigh the evidence, and, you know, how to factor
- in certain things. What does the statute allow us
- 18 to do? What do the rules allow us to do? What do
- 19 customers want? What do petitions want us to do?
- 20 What to registrants wants us to do? So, it's a
- lot of balancing. Very exciting conversations
- that are happening.

- 1 But, I really would urge you to look at
- 2 these actions. Look at the petitions filed. Look
- at the evidence filed. Look at what we did with
- 4 that. Particularly, you might want to look at the
- 5 director-initiated ones because, in that situation
- so far, these are the ones where the petition
- 7 evidence wasn't good enough. But, we wanted to
- 8 institute. So, we got the evidence that the
- 9 petitioner didn't give us. We got the evidence,
- 10 and then we put it in and did a director- ordered.
- 11 So, that's the evidence we want. What we put in
- that director-ordered is the evidence we want to
- see. So, I would urge you to look at those
- 14 particular cases to get an idea of what we're
- 15 looking for.
- Next slide, please. Oh, and I want to
- tell you one thing. We are working on a database
- of decisions. So, it'll probably be about six to
- 19 eight months in development. But, it'll be a
- 20 database of decisions. All the sanctions decision
- 21 because I know that orders for sanctions page is
- funky. But we're going to have a database where

- all the sanctions orders, all regular 2.146
- 2 petitions will be, and all of the TMA petition
- 3 decisions. So, Notices of Institution and
- 4 examiner decisions. So, you'll see all of that in
- 5 one database eventually because we really need to
- 6 be as transparent as possible with you all so you
- 7 know what's going on and you know how to use these
- 8 proceedings.
- 9 But, little bit. I got -- still have
- 10 time left. Wow. Crazy. Okay. Petition mistakes.
- I think I already said this. Index, index. We
- 12 have people just throwing, you know, evidence at
- us and it's hard to tell what does the evidence go
- 14 for, what evidence goes to what. In the rule, we
- 15 said we wanted it indexed. We really want it
- 16 indexed. So, you know, connect the evidence in
- 17 the index to the evidence that you have provided.
- Don't capture the screen too small because it's
- 19 hard for us to see it. Make sure you've got the
- 20 URL and the date of access.
- 21 What we see a lot is people tell us all
- the investigation they did, but they don't show us

- 1 what they did. They don't give us the documented
- 2 evidence to substantiate the investigation. They
- 3 say, I went on Amazon. Okay, well, what did you
- 4 search on Amazon and what did you find on Amazon?
- If you found nothing, give us the screen shot that
- 6 shows that you didn't find anything. But we want
- 7 to know what search you did because that's how we
- 8 know if it was reasonable. If you just did one
- 9 search for the word, and nothing else, maybe not
- so reasonable. So we want to see. So, remember,
- 11 the affidavit is testimonial evidence, but it
- needs to be corroborated by documentary evidence.
- So, you've got to give us the documentary
- 14 evidence.
- One more thing I want to talk about is,
- 16 there is an expectation that if a petitioner just
- says, hey, this specimen that was originally
- submitted is bad, look, it's fake, but they attack
- 19 the whole class, not enough. Okay, you know,
- 20 sure, yes, that specimen, if you give us good
- 21 evidence that it was digitally altered, okay.
- 22 That addresses that good or goods that are sort

- of, you know, potentially, you know, substantiated
- 2 by that specimen. But it doesn't address the
- 3 whole class.
- I do understand that, okay, well, then,
- 5 there's no specimen for the whole class left in
- 6 the file. But, the way that I read the statute,
- 7 it doesn't create a presumption that one bad
- 8 specimen, then, you know, invalidates the whole
- 9 class. That's fraud. That's not what we're
- doing. We're doing non- use. So, we need more
- 11 evidence in addition to that bad specimen, if you
- 12 want to attack the whole class. So, you know, if
- you go to the webinar recording, when it finally
- comes up, you'll see I discuss that a little bit.
- 15 And the web page that I showed you earlier with
- lessons learned, best practices, that also
- 17 discusses it as well.
- And, as we get more experience, we'll
- 19 put more information out for you to know what
- we're seeing and what's going to work and what's
- 21 not going to work. We're also seeing data dumps,
- you know. We'll see, in some cases, they give us

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1 no evidence. In other cases, they give us an
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- 2 entire litigation or administrative proceeding
- file, and there's just one little part of one page
- 4 that's relevant. And they don't show us that.
- 5 So, you know, Gerry Rogers tells me that
- 6 this is some of his complaints at the board
- 7 proceedings as well. So, I guess this is just the
- 8 way it works. But, you know, we want these
- 9 proceedings to work for you. So, hopefully, we
- 10 can provide what you need, the information you
- need to have a successful petition because that's
- 12 what we all want.
- I would say one last thing. On the
- 14 director-initiated proceeding, don't rely on the
- 15 USPTO to clean up a bad or deficient petition. We
- will do that a little bit now as we sort of try to
- teach everybody what we're looking for. But as
- 18 the registrants response starts coming in, we're
- not going to be able to do that. We're not going
- 20 to have the resources to do that and we have our
- own desire to go after specific cases that we've
- discovered through our fraud investigations.

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1 That's where we want to use our director-initiated
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- 2 resources for. So, you know, if you can increase
- 3 the quality of the petitions, you know, hopefully
- 4 with the guidance that we're providing, then we
- 5 won't have to necessarily, you know, fill in the
- 6 gaps for you. But, as we're in this learning
- 7 phase, you know, we recognize that we want these
- 8 proceedings to work.
- 9 So, that was a whole lot. So, sorry
- 10 about that. Still spoke very fast. But we're
- 11 really excited about all of these initiatives that
- 12 are supporting our register protection journey.
- And we're going to continue to chip away at it and
- 14 make sure that we are able to prevent the fraud
- from coming in the office, you know, at the
- 16 outset.
- 17 Happy to take any questions. We have a
- 18 few more minutes. David Cho.
- 19 MR. ENNS: This is Rod Enns. Great
- 20 presentation.
- MS. COTTON: Oh, Rod.
- MR. ENNS: Thank you very much. Two

- 1 quick questions, if I could. One, with regard to
- 2 the filings for expungement or reexamination that
- 3 you've seen so far, I know when the TMA was
- 4 working its way through Congress, the user
- 5 community had concerns that because there was no
- 6 standing requirement for filing these petitions,
- 7 that it might be open to abuse by outsiders or
- 8 people who were looking just to create costs or
- 9 create trouble for legitimate trademark owners.
- 10 Based on the filings you've seen so far, have you
- seen any particular evidence of that?
- MS. COTTON: No, I haven't. Thank you
- 13 for the question. I have seen deficient
- 14 petitions. Very thin petitions. But I haven't
- seen any digitally altered evidence. You know,
- 16 that may come. We have our ways to try to figure
- 17 that out. But what is happening is that our TMA
- 18 examiners are sort of -- they're not always going
- 19 to do this, but they're recreating searches, and
- 20 they're trying to figure out if there is, you
- 21 know, if this is a meritorious petition. You
- 22 know, in one case, we were able to find the mark

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1 that the petition was saying was not in use. We
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- 2 actually found it in our own searches.
- But we have not seen any harassment.
- 4 Again, I will say, if the prima fascia case is
- 5 established, it doesn't matter who filed it. The
- 6 identity of the person who filed it does not
- 7 matter to me because the fact is, if the prima
- 8 fascia case is made, the statute says, we
- 9 institute. That's it, right? And so, you know,
- 10 we're doing our due diligence to make sure that
- 11 prima fascia case is made and that the evidence
- that we're looking at is valid evidence. And, as
- I said, very high-level folks who are working on
- 14 these cases. So, no evidence of bad faith yet,
- but we certainly will keep an eye out. If we see
- 16 it, we have our sanctions program and we can
- 17 certainly refer over to the sanctions program
- 18 where we can block USPTO.gov accounts so that
- 19 these petitions cannot be filed by that individual
- anymore.
- 21 MR. ENNS: That's great to hear. Yeah,
- 22 my other question related to the topic of scams,

- 1 generally. And it just made me wonder, if users
- 2 encounter evidence of what appears to them to be
- 3 inappropriate behavior or scam behavior, maybe
- 4 they even have an application that they filed
- 5 hijacked, or maybe they just encounter a potential
- 6 application for opposition that has earmarks of
- 7 being filed in bad faith, is there a way they can
- 8 report that to you all, and if so, what's the most
- 9 effective way for users to do that?
- 10 MS. COTTON: Well, there's a couple
- 11 different ways. The Letter of Protest is always
- 12 available. Now, there is no ground for fraud that
- 13 the examiner looks at. So, what happens if you
- file a Letter of Protest and identify particular,
- 15 you know, indicia of fraud, the petitions folks
- 16 will look at it. They may deny your Letter of
- 17 Protest, but they'll tell you that they're
- 18 referring it over to the investigators. So, that
- 19 is one avenue.
- The other avenue is TMScams@USPTO.gov.
- 21 That box goes to the investigators and they're
- looking at it as well. So, that's another way to

- 1 report it. I do worry about turning on the spigot
- 2 that anybody who's ticked off at somebody, their
- 3 competitor will start sending this stuff in to us
- 4 and overwhelm our investigators. We have a small
- 5 team. So, hopefully, it's only used for those
- 6 cases where, you know, that there's good faith on
- 7 the protestor's side.
- But those are two good avenues.
- 9 Generally, a petition to the director, that's on
- 10 your own application. It's not on somebody
- 11 else's. So, that's not the way to go. But the
- 12 protest and the TMScams@USPTO would be the way to
- get that stuff in front of us.
- 14 MR. ENNS: Great. Thanks very much.
- MS. COTTON: David.
- MR. CHO: Amy, yes. I have two
- 17 questions. They're different, somewhat related.
- 18 If you could go back to the slide where it showed
- 19 the statistic 65 petitions received.
- 20 MS. COTTON: Yes. Ricardo, can you go
- 21 back? There we go. Nope.
- MR. CHO: Nope.

- 1 MS. COTTON: One more. That --
- 2 MR. CHO: Perfect. So, we saw the
- 3 breakdown. Is the other bits of information, 36
- 4 expungements, 29 reexaminations, are they part of
- 5 the 65 total or in addition? That was one
- 6 clarifying question.
- 7 MS. COTTON: Thirty-six and 29 equals
- 8 65, right?
- 9 MR. CHO: Right.
- MS. COTTON: That should be -- yeah.
- 11 So, yeah, there part of the total. I just want to
- 12 make sure my math was right.
- MR. CHO: Yeah, that's what I was
- thinking, too. So, then the 14 and 15 and 1 are
- all part of the 65, correct? You gave us a
- 16 breakdown.
- MS. COTTON: Those were the responses,
- 18 right. So, you could tell that we have acted on
- 19 half of the petitions that we've received. About
- 20 half.
- MR. CHO: Got it. The second question
- is, generally, what was -- I mean is the volume

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1 what you expected? Higher, lower? I know it's
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- 2 all new, but I'm sure there was some planning,
- 3 right, on what you were expecting on --
- 4 MS. COTTON: David, I'm going to admit.
- 5 There was very little planning because we had no
- 6 idea what we were going to get. But I have some
- 7 fantastic people who are flexible, right? So,
- 8 I've got my Petitions staff, and my Policy staff.
- 9 And I've got people I can draw from. So, I put
- 10 out the call. Hey, I need a couple more folks to
- 11 work on these, and they answered the call, and
- they come in, and it's a fantastic policy
- discussion. So, people want to be involved with
- 14 that. So, we started out with four folks working
- on these. We've expanded to six, and we can
- 16 expand even more depending on the volume that
- 17 we've got. But, we wanted it to be really
- 18 flexible because we just didn't know how to plan
- for these, and how much time it was going to take,
- 20 and how much extra work it was going to be for
- 21 each file.
- So, I think we've done pretty well

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1 because it's pretty elastic. Our workforce is so
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- 2 fantastic. They just adapt. And this is fun for
- 3 them. They like this, as you would imagine. So,
- 4 it's been -- we've handled the workload pretty
- well. I would like to get these out, Notices of
- 6 Institution and Non-Institution, faster. But, you
- 7 cannot rush this discussion, right? This is, you
- 8 know, you want us to be careful. We're developing
- 9 policies every, every time we talk. So, it has to
- 10 be delivered. It will speed up.
- 11 Right now, we want to get it right and
- 12 not get it done fast. And I know these
- proceedings were supposed to be fast, so we've got
- 14 to find that balance, right? And we will, but
- 15 every time we talk, there is a new policy issue
- that we are establishing. So, we write it down
- and then we put it on our website so you can see
- 18 what it is that we decided.
- 19 MR. CHO: Thank you very much.
- MS. COTTON: You bet.
- 21 MR. GOODER: I'll jump in and say Amy's
- 22 being modest. There was an enormous amount of

- 1 planning. The unknown was how to create it in a
- 2 way that you could dial it up and down so that --
- 3 because we had no idea what we would receive. And
- 4 so, now looking at this basically three months in,
- 5 you know, a little three and a half months, et
- 6 cetera, you know, is it more than we thought, less
- 7 than we thought? Honestly, we really didn't have
- 8 an idea of how many people would really take
- 9 advantage of it.
- 10 You know, lots of people talked about
- it, but we'll see. And whether it goes up and
- down over the years, now we will track it,
- obviously, and keep that and post that information
- 14 as well.
- 15 CHAIRWOMAN NATLAND: Amy? Just a few
- 16 things. Number one, you're amazing. I love your
- 17 energy. I love your commitment. It's just --
- it's contagious and if I could work for you, I
- 19 would. Secondly, I just wanted to have you,
- 20 maybe, remind -- I know you sort of mentioned it,
- but I think you are going to be holding another
- 22 webinar soon. I don't know exactly when on kind

- of what you've seen so far.
- 2 MS. COTTON: Well, I just did last week
- 3 and I will do it again.
- 4 CHAIRWOMAN NATLAND: Oh, okay.
- 5 MS. COTTON: I just did last week. It
- 6 hasn't been posted yet. So, you will -- when we
- 7 post it, we'll put out an alert and you can see
- 8 it. We got a bunch of questions in, and so, we're
- 9 looking at FAQs, you know, trying to do the FAQs
- 10 and post those as well. So, stay tuned. I don't
- 11 remember exactly how long it takes us to get the
- 12 recording up. But, I did promise that routinely
- we would do these, so we can stay in touch.
- 14 CHAIRWOMAN NATLAND: Awesome. The
- webinars are terrific. Secondly, on the being
- able to search for these actions and the
- decisions, are we going to or are you considering
- on the next updated version of tests making it a
- 19 field so that it will be searchable? That might
- 20 be kind of easier, too, so it doesn't have to be
- 21 managed.
- MS. COTTON: Harder than you think.

- 1 CHAIRWOMAN NATLAND: Yeah.
- 2 MS. COTTON: And, the looks that I got
- 3 when I asked for it, I decided not to go that way.
- 4 So, you know, I have to look into whether TSDR,
- 5 you can search on the prosecution history. You
- 6 know, not sure if that's doable in light of all
- 7 the other I.T. Priorities we have. So, again,
- 8 trying to do the work around to get you the
- 9 information. In the meantime, we'll look into
- 10 ways to make it a little bit easier to find them,
- just sort of generally.
- 12 CHAIRWOMAN NATLAND: Okay. Great. And
- 13 then my last --
- 14 MS. COTTON: You know that look from the
- 15 I.T. people, right, when you ask for something?
- 16 You know that look I'm talking about.
- 17 CHAIRWOMAN NATLAND: Yeah. Just to kind
- of plant a little seed. And then, on the scammer
- 19 front again. I know there's so many different
- 20 scams that are out there and you guys are doing a
- 21 great job of attacking all of them. You know,
- you're publicizing information to users about how

1 to avoid being scammed, but I did see on your

- 2 page, you know, one link to a criminal
- 3 consequences.
- 4 I'm wondering if there's a way to
- 5 promote the consequences a little bit more. Maybe
- 6 you are. But, you know, maybe people will see it.
- 7 Maybe lawyers will see it and decide, you know, I
- 8 don't want to lose my license to practice law.
- 9 You know, I don't want to get thrown in jail
- 10 potentially. Is there a way to publicize that as
- 11 well on social media as well as on that page?
- MS. COTTON: We certainly can do that.
- 13 The OED Director, Will Covey (phonetic), and I are
- doing an internal panel on this and he goes around
- and talks about what are the implications of
- violating U.S. Counsel Rule, running out, that
- sort of thing. So, we are doing, you know,
- 18 presentations on that. Figuring out how to put
- 19 that on the website is a cautionary tale. I think
- 20 we'll have to, you know, think about that a little
- 21 bit more as we get more -- OED settlement
- 22 agreements are great.

- But, what else do we have? And so, you
- 2 know, we're building that inventory and I think
- 3 that would be a good suggestion to figure out how
- 4 to put that together as the cautionary tale for
- 5 attorneys who are thinking about this. Yeah.
- 6 We'll do that.
- 7 CHAIRWOMAN NATLAND: Thank you.
- 8 MS. COTTON: Now I got us off schedule
- 9 again.
- 10 MR. GOODER: But we're back right on
- 11 schedule. It's perfect.
- MS. COTTON: Oh, okay. Good.
- MR. GOODER: All right. Any other
- 14 questions for Amy?
- MS. TOMPKINS: I had a question,
- 16 Commissioner Gooder.
- 17 MR. GOODER: Yeah, go for it.
- MS. TOMPKINS: Trisha. Amy, again,
- 19 fantastic job. And lots of information and you
- 20 packed it all in. You know, just going back to
- 21 the scammers, and some of the victims of the
- 22 scams. This may be outside of the purview of your

- office, but has there been any consideration with
- 2 respect to helping those who've been victims,
- 3 especially when they think they've received a
- 4 certificate and it's not a valid certificate to
- 5 help them to kind of get back on track? Is there
- 6 anything that your office can do?
- 7 MS. COTTON: Well, we have a specialized
- 8 unit in the Trademark Assistance Center designed
- 9 to do that, to provide help and assistance to
- 10 these folks. You know, there's a limited amount
- 11 that we can do in terms of, you know, as you know,
- 12 our backlog is significant. Our pendency is
- 13 significant. So, you know, putting these folks to
- 14 the front of the line or fee waivers and this sort
- of thing, we can't really justify doing that at
- 16 this point. You know, they picked a bad horse to
- 17 ride at the beginning and it's hard, then, to put
- 18 them to the front of the line.
- But, we want to provide all the support
- 20 that we can in terms of refiling. If they want to
- 21 do it by themselves without the bad actor
- involved, we have specialists to help them with

- 1 that, without providing legal advice, of course.
- 2 And, you know, we have customer service
- 3 representatives in our Petitions staff who can
- 4 really help with other questions if they want to
- 5 understand the why a little bit more. But,
- 6 certainly, we have lots of information on our
- 7 website. Self-help kind of information.
- But that's what, you know, what we're
- 9 trying to do because we certainly have a lot of
- 10 sympathy for these folks, but we just want to make
- 11 sure they don't get into these situations and how
- 12 can we do that which is why, you know, talking to
- 13 the platforms. I think recently Google took down
- ads from a lot of these websites that we had
- sanctioned. So, we were really pleased to see
- 16 that. But Dave might have a little bit more to
- 17 say.
- 18 MR. GOODER: Yeah, I think also when you
- 19 look at what's on the website, a lot of the
- 20 additional stuff was aimed at what do I do, what
- 21 steps can I take, et cetera. And while there's
- this general line somewhere that says, you know,

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we can't provide legal advice in a particular
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- case, we've pushed that, I think, farther now to
- 3 be able to just sort of advise people.
- 4 For instance, if an application you own
- 5 was in the sanction program or was sanctioned,
- 6 refile. Your best solution is get refiled as fast
- 7 as you can and making those kind of
- 8 recommendations. And then, in the Trademark
- 9 Assistance Center, people are the other -- as Amy
- 10 was saying -- there's really the other best way.
- 11 We do get a lot of questions from lawyers who are
- seeing this and people are coming to them, which
- is great, to see that these applicants are getting
- 14 away from the, you know, the scam and they're not
- staying connected to them, which is helpful.
- 16 Although we do know that one of the
- 17 scammers basically was getting a hold of some of
- 18 the information and writing to their already
- 19 victim and telling them they had to pay, so the
- scammer firm could reply to the sanction order.
- 21 It just --
- MS. TOMPKINS: Terrible.

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1 MR. GOODER: It's pretty astounding the
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- level of this. So, that's why we wanted to
- 3 redesign and rewrite a lot of what's on the
- 4 website. And raising your question about using
- 5 social media more, Susan, I think it's actually a
- 6 good idea. As much as we can publicize those kind
- 7 of things. I think it's good. Because, as Amy
- 8 was saying, the trademark community will see
- 9 certain avenues of that information, but we know
- 10 that roughly 25 percent, maybe a little higher, of
- all applicants don't use counsel. So, they
- 12 typically are not going to be the ones who see
- 13 that. And that's the aim now, is how do we get at
- 14 helping communicate to those folks and that's
- where lots of social media sites come in handy.
- So, our Communications office has a pretty robust
- 17 program on that and every time we can get anything
- in there, we do.
- MS. THOMPKINS: Thank you for that.
- 20 MR. GOODER: Anything else? All right.
- 21 Thank you, Amy, very much. And now we will change
- 22 slightly and head over to Greg Dodson who is the

- 1 Deputy Commissioner for Trademarks Administration
- 2 and Glen Brown who works for him as our Group
- 3 Director for Information Technology, and they're
- 4 going to update you on what's happening on the IT
- 5 business side of things. Greg, over to you.
- 6 MR. DODSON: Thank you, Dave. Can I get
- 7 a thumbs-up if the sound is working.
- 8 MR. GOODER: We're good.
- 9 MR. DODSON: Fantastic. All right.
- 10 Well, Glen and I promise to keep you on time. So,
- 11 we'll do this in 8 minutes as per the schedule.
- 12 First of all, thanks Dave for giving us the
- opportunity to speak; and yes, we have never
- 14 really given Glen an opportunity to come out from
- deep down in the dark trenches of the USPTO
- Building doing the IT work; so, we're going to let
- 17 Glen kind of give everybody kind of a wave top
- 18 view of what we're working on from the product
- 19 perspective; and so, I'll give most of the time to
- 20 Glen. Next slide, please.
- 21 A couple of issues that we've kind of
- 22 wanted to illustrate for everybody. You've heard,

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1 and thank you to Dan and thank you to Amy and
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- 2 thank you to Dave for kind of acknowledging all
- 3 the work that the team has done. You know, some
- 4 of these new capabilities that you've heard about
- 5 today; the robotic process automation tools, the
- 6 CMRA that Amy mentioned that does the address
- 7 checks, and some things like that are all
- 8 capabilities that we think are going to continue
- 9 to make a big dent in the process as we go
- 10 forward. You saw the slide that Dave showed. We
- 11 were closing in last year on a million classes;
- 12 and so, a little bit down this year, but business
- is good and we're going to try to help everybody
- get there. So, those are the internal things.
- We wanted to kind of touch on an
- 16 external product today. We want to talk about
- image search. Susan, you mentioned TESS; we'll
- 18 put that in there. I scribbled it down -- I wrote
- it down -- and we'll take a look at this. But you
- 20 know, alongside a TESS -- as we go into the
- 21 business of allowing people to get a little bit
- 22 more of an aperture to kind of take a look at

- 1 things -- we are integrating the trademark vision
- 2 took that as many of you know is a Clarivate
- B product; we're integrating that into the system.
- 4 So, we hope -- and we are on track -- to have that
- 5 integrated into the network here -- into the
- 6 infrastructure here. We've been using it in a
- 7 test capacity through Clarivate's capability, but
- 8 we're hoping to get that done and we think we're
- 9 on track to get that in by April. In the next
- 10 month or two we're going to give that over to John
- 11 Linkowski's team -- the Innovation Law Office --
- 12 Law Office 130 -- to kind of kick the tires and
- see how it's going; and then as we are wanting to
- do, we're going to give it to our IT subcommittee
- with TPAC. Thank you very much for lending your
- 16 expertise to that process and we'll get a little
- 17 bit more of a wire brush on the system. Then we
- 18 might give it to a few other people who are
- 19 trusted agents to us in the external communities
- in the stakeholder side of the house to kind of
- 21 take a look; and then hopefully, by September or
- October we're going to implement this across the

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1 board and give it out to the public community out
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- there, and we're really excited about this because
- 3 this is a nice capability. If you're not good at
- 4 TESS, if you're not good at Boolean logic, this is
- 5 really kind of a pointy-talky, kind of a click on
- 6 something and you'll be able to take a look at it.
- 7 So, this should be very-very nice; especially for
- 8 a lot of our pro se applicants who are just kind
- 9 of looking at the ecosystem of what exists out
- 10 there. So, we're excited about that.
- 11 We're also excited, as Dan mentioned,
- 12 about the capability working with your Booz Allen
- vendor colleagues on the business process
- 14 analysis; right, breaking down what we do, kind of
- taking a look at where the bumps are in the
- 16 process where maybe there's a little bit of
- inefficiency, a little bit of ineffectiveness; and
- 18 try to smooth flow that a little bit. That may
- not be an automated process, that may be working
- 20 through the workflow and smooth flowing that a
- 21 little bit; but we're working really closely with
- our Booz Allen colleagues on that. You can see

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1 that a sample of almost 2 million applications
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- 2 over the course of 4 fiscal years, and they've
- 3 broken that down, and we're really taking a good
- 4 hard look at that. They've already mentioned --
- 5 and given us some opportunities to look at -- some
- 6 capabilities out there, and then we sat down with
- 7 the commissioner just a couple of weeks ago and
- 8 offered some opportunities to take a look at other
- 9 areas of the work that we do; and Dave has given
- 10 us permission to go and take a look at those. So,
- 11 we are going to get ready and get started on that
- 12 thing as well too.
- 13 And with that, I will save the last 5
- 14 minutes or so -- unless there are any questions
- for me -- to Glen to kind of break down the
- 16 product lines; because I know we're a little bit
- 17 behind schedule now. Nothing? All right, Glen,
- 18 over to you, sir.
- 19 MR. BROWN: Thank you, Greg. First
- thing up is the sound check. Can you all hear me?
- Okay, great. So, I'm here today to basically give
- you the overview of the Trademark product lines

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1 and give an extract of accomplishments and
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- 2 whatnot. But, to do that; there are four areas I
- 3 want to basically cover to kind of orient
- 4 everybody about how things are working, how we do
- 5 our updates, and how we do our IT.
- 6 The first thing I want to give you is an
- 7 overview of how we develop IT at USPTO now -- it
- 8 won't take long -- because it's going to be very
- 9 high level. The second thing I want to do is
- introduce you to the product lines that you see on
- 11 the screen and kind of explain what's going on in
- 12 each one -- again -- at a high level. Next, I
- want to tell you about three of the major goals
- 14 that these product lines are working on for
- 15 Trademarks. These -- we call them internally "the
- big rocks" -- but they're the major goals that we
- have focused on for the next couple of years of
- 18 what we really-really want to get done for the IT,
- and they're very high level. There's a lot going
- on underneath of them, but I want to kind of get
- 21 them in front of you so you know what our focus is
- on. And then finally, I'm going to give you a

- 1 brief update of activities from each product line
- 2 to just -- again -- try to orient you on what's
- 3 coming down the pike, what's been done, and what
- 4 not.
- 5 So, with that, the first thing up that
- 6 I'm going to start off with is a brief explanation
- of how we do our IT at USPTO. At the USPTO in the
- 8 past couple of years we have fully adopted the use
- 9 of agile software development concept to do all
- 10 our work. Specifically, we use what's called the
- 11 DevSecOps version of that, which stands for
- development, security, and operations; and all
- 13 that really means is -- it used to be just DevOps
- 14 -- development and then operations -- but, the
- industry as a whole interjected the idea that you
- 16 really need to include security in there -- thank
- 17 goodness we did -- because that's obviously a
- big-big concern with our IT. So, DevSecOps ensure
- that security is a shared responsibility
- 20 throughout the IT development life cycle. That's
- 21 all that really means is that everybody that's on
- one of these agile teams is also focused on an

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1 element of security from cradle to grave. This
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- 2 also means that we have many small teams -- that
- 3 we call our scrum teams -- that develop the
- 4 functionality for our end-user. So, all these
- 5 major goals I'm going to talk about and then the
- 6 product lines. There's a lot of individual
- 7 smallish teams -- between 5 to 12 -- we want to
- 8 try to keep them smaller -- but that's what a
- 9 scrum team comprises of, and for Trademarks
- 10 there's -- I think -- we're around 20 scrum teams
- 11 across our product lines, or maybe more. But,
- 12 what it also means in this new ways of working --
- as we call it -- is that Trademarks -- and all the
- other business units at USPTO -- are really much
- more in control of their development efforts
- 16 because the teams are really managed from the
- business units. We have lots of people from the
- 18 business serving as what they call the product
- owner and subject-matter experts that are on the
- 20 team day-to-day and then we get coaching and
- 21 oversight from our OCIO; and it's been very
- 22 positive. We've made some huge process, we were

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1 able to make the Trademark modernization goal last
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- year using this methodology and that was pretty
- amazing. In Trademarks we've organized our IT
- 4 assets -- all of our IT has been grouped into what
- 5 we call six product lines -- that you'll see
- 6 depicted on the slide here -- and again -- those
- 7 are made up of multiple scrum teams.
- 8 Okay. So, now I want to tell you about
- 9 just real high level what each product line
- 10 focuses on so you kind of get the orientation of
- 11 what -- if we present this again -- if I'm invited
- 12 back to brief you all again -- this is kind of the
- 13 structure of which I present to you all. So, the
- 14 Trademark exam product line, they focus on the
- development of the functionality -- all the
- 16 functionality -- needed by our examining attorneys
- 17 and the rest of the business units -- internal for
- 18 examination. It includes the search tool, the
- office action editors, all that stuff; and the
- 20 docketing. The TM external product line supports
- 21 the public facing filing systems and search
- 22 systems and EOG and whatnot, so that's where you

- 1 see in this product line. This is where TESS,
- where T's, TSI -- all those systems -- kind of
- 3 fall under the support -- is picked up from that
- 4 product line. The content management services
- 5 product line basically maintains the databases and
- the content storage. They're more of a backend
- 7 team that all these other teams need to grab
- 8 content or data from, or put into those databases
- 9 and content storage.
- 10 And then, the Trademark international
- 11 team. This product line supports the exchange of
- data with the international bureau, specific to
- 13 the Madrid Protocol. So, that's all this team is
- 14 working on is that Madrid Protocol -- the filing
- process and exchange with the international
- 16 bureau. There's a specific system that they
- 17 support for that.
- 18 Trademark data and analytic product line
- 19 develops and supports the data analytics platform
- 20 to provide metrics and insight into trademark
- 21 filings, operation monitoring, employee
- 22 production, and much-much more. This is like

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where Nabil lives and breathes -- where they've
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- 2 dug all the modeling for us, they do the
- 3 projections and whatnot -- but it's also going to
- 4 be where we figure out what the employee
- 5 production will be like from day-to-day. And then
- 6 finally, the TTAB. They provide the end TM
- 7 systems for the filing and processing of the
- 8 submissions to the TTAB. So, six product lines
- 9 and at least two to three teams per product line.
- 10 All right. So, next up I want to tell
- 11 you about the major goals that all these teams are
- working on. Right now the Trademark product lines
- 13 are focused on supporting three major goals for
- 14 trademarks. These are three very high level -- we
- 15 call them "big rock" -- goals. The Trademark
- 16 executives all kind of got together and said "This
- is what we really really need to get done at a
- 18 high level over the next couple of years"; and the
- 19 first one of course -- and you're going to sense a
- theme as I go through them.
- 21 The first goal is modernizing -- as no
- 22 surprise -- our trademark examining tools with an

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1 emphasis this year on delivering the flexible
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- 2 response times that we spelled out in the
- 3 Trademark Modernization Act. We're kind of trying
- 4 to get that done -- that specific flexible
- 5 response time -- by December. Our second major
- 6 goal is to modernize the trademark filing
- 7 experience. So, we want to ultimately -- over the
- 8 next year to two years or so -- improve and/or
- 9 replace the T's and TSI filing system with a more
- 10 modernized experience. And then finally, our
- 11 third goal is the retirement of the TRAM Legacy
- 12 mainframe which is -- for the past 40 years or
- about -- that's been the backbone of where we
- store our data, manage a lot of our content, do
- our business rules -- kind of evolved from that
- 16 mainframe where we need to get off of it. So, we
- need to get off of it soon and it's essentially
- 18 the backend of the modernization effort that needs
- 19 to happen. So, the theme of course overall for
- 20 all of those is -- as you guessed -- the
- 21 modernization. We're trying to modernize
- 22 everything we do so that we can keep up with the

- 1 business at hand.
- 2 All right. So finally, I wanted to
- 3 provide a brief update from each product line of
- 4 upcoming events and their real near term focus.
- 5 So, from the Trademark exam product line is
- 6 focused on implementing -- as I mentioned earlier
- 7 -- their focus right now on implementing the
- 8 flexible response times for the Trademark
- 9 Modernization Act by December. They are also
- 10 working on refining the modernized tool that's
- already been built for our examiners. So, there's
- 12 a new tool for our examiners. They've got this
- 13 Legacy tool they've used for years and years, but
- to coincide with this December flexible response
- time implementation we're trying to get all the
- 16 examining services to switch to this new tool so
- that the flexible response times are facilitated
- out of this new tool and we wouldn't have to
- 19 reinvest in our Legacy systems to do that. So,
- 20 there's a couple more tweaks that they need to
- 21 make to that tool to make it the best experience
- and the most efficient tool it can be to help Dan

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and company out so that we don't get negatively
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- 2 impacted when we make this switch with the backlog
- and whatnot. So, that's another big bucket of
- 4 activity that these teams are working on, to make
- 5 sure that that tool is best of breed, so to speak.
- 6 And then later this calendar year we anticipate
- 7 that we'll be able to begin building the user
- 8 interface for a new search tool. Right now the
- 9 examiners use a product called BRS Open Text.
- 10 We've got a new open-source tool called
- 11 Elasticsearch that's in the lab and it's pretty
- near as far as it can go with basically being a
- 13 replacement, but we've got to build a frontend to
- 14 refine that tool. I'm going to come back and talk
- about this again in a minute because I think one
- of the questions from the audience was
- 17 specifically about search, because there's a
- 18 similar effort on the external side as well.
- 19 Under the Trademark external product line -- as we
- 20 mentioned earlier in today's meeting -- we
- 21 continue to work on implementing the identity
- 22 verification. This team's also working on the e-

- 1 Registration targeting the end of May to make that
- live for everybody to use, and then those teams
- 3 have also started the modernization effort for the
- 4 trademark filing experience. This part of the
- 5 effort will focus on the initial application form
- 6 to begin with. The last thing that this team has
- 7 started to look at is building a simplified search
- 8 interface that would make use of this
- 9 Elasticsearch backend that would replace TESS.
- Now, I'm going to pause here and kind of
- 11 talk about these together a moment because I think
- 12 it came up in the questions and answers from the
- audience. Right now we're thinking it's probably
- 14 going to be the end of the calendar year before we
- can start getting people in front of these tools
- 16 because we're talking about whether to get it in
- 17 front of our examining attorneys first or our
- 18 public customers first. What we'd prefer to do is
- 19 kind of do it in the same time, but we're kind of
- looking at what reality is for both of these and
- 21 what makes the best sense to do and in which
- 22 sequence. So, stay tuned on this. I'm hoping we

- 1 can get it out a little bit sooner than that for
- 2 people to look at so we can get that valuable
- 3 feedback on how we can improve this thing and make
- 4 it -- again -- the best of breed. We want to lead
- 5 the world on all this stuff of course. So, I hope
- 6 that kind of addressed the question from the
- 7 audience, but we'll pause at the end and take more
- 8 questions as necessary.
- 9 Moving on to the content management
- 10 system. They've been working on the changes for
- 11 the TMA flexible response times. They have setup
- 12 a couple services just recently and made some
- 13 document code changes so that -- again -- the
- 14 backend that everybody relies on in the databases
- is ready to go. Trademark international -- this
- is kind of cool. They've been building their new
- 17 workflow completely in the cloud. They picked out
- 18 a tool a while ago to replace the legacy workflow
- 19 engine that drives that Madrid Treaty protocol
- 20 data exchange and they're targeting the end of
- 21 August to do their first production deployment for
- two major transactions of that data exchange, and

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1 then they'll go on one big transaction at a time
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- 2 and replace all the backend, and then the plan is
- 3 that once they finish replacing the workflow
- 4 they're going to swing back around and do the user
- 5 interface refresh. And then finally, the TTAB
- team is -- they're continuing of course to support
- 7 the overall flexible response times. I don't
- 8 think they have a whole lot of work to do there
- 9 for the TMA flexible response times, but more
- 10 importantly their work continues on modernizing
- 11 their experience as well. So, the thread through
- 12 all these is that we're trying to modernize
- everything, adopt new platforms so that we can be
- 14 the best of breed and continue to keep up with our
- 15 customer's needs and whatnot.
- So, with that, that's the end of my
- presentation. I hope I didn't kill the 8 minutes.
- 18 Greg and I are open for questions.
- 19 MR. GOODER: Thanks, Glen. Any
- 20 questions from TPAC?
- 21 MS. KOVALCIK: This is Jen. I first
- 22 wanted to commend you guys. I know you are

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1 working so hard and have so many overlapping and
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- 2 parallel task efforts as you're managing the
- backload and planning for the future, working to
- 4 modernize and implementing new changes to comply
- 5 with the updates to the Modernization Act. So, I
- 6 know you guys are working so hard. I'm very
- 7 interested in trying the beta for the image search
- 8 tool when it becomes available as well. I thought
- 9 I might ask if you could provide an update on
- 10 where we are with ID.me verification and how the
- implementation of that is going?
- MR. DODSON: Sure. Thanks, Jen. I'll
- 13 briefly touch on that. So, we implemented the
- 14 voluntary component of that on the 8th of January,
- 15 right. The plan was actually -- I guess -- today
- 16 was going to be the date that we were going to
- make it mandatory. We extended the voluntary
- 18 period, but you saw the results of the
- 19 verification so far, right. We've done quite a
- 20 bit -- frankly, more than we thought -- from a
- voluntary perspective right now. So, we're very
- 22 excited about what's going on with that. We are

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1 waiting for permission to go mandatory right now.
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- 2 We're working through a few different things that
- 3 we've got to accomplish here to kind of get people
- 4 squared away with that; but once we do, what you
- 5 can anticipate at that point is that we will then
- 6 be in a place where our customers can either
- 7 continued the automated process, they can go to a
- 8 direct-to -- the trusted referee component --
- 9 which is part of the fail-safe process that we
- 10 have right now, we're going to work to get them
- 11 there directly; and then of course, the paper
- 12 process will be in place as well too.
- We're very comfortable and we're very
- 14 satisfied with the work that our vendor -- ID.me
- 15 -- is doing for us right now. They've been more
- 16 than gracious in supporting us through the last
- 17 couple of months as we've been working through
- this, and they are working with other federal
- 19 agencies -- I think Dave mentioned the Veteran's
- 20 Administration. They're also doing the IRS,
- 21 they're also part of the Social Security
- 22 Administration, as well as a number of state and

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1 corporate clients as well too. So, we really feel
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- 2 that our relationship and our collaboration with
- 3 the vendor is probably as good as it's every going
- 4 to be. And so, we look very much forward to
- 5 instituting this in a mandatory way and we think
- 6 what it's really going to do -- and I think
- 7 everybody that has spoken today thus far has said
- 8 "fraud" at one point or another -- we really think
- 9 that this is going to help us get through some of
- 10 that and make the work easier for both Amy's team
- and for Dan's team as we go forward. And then
- fundamentally, what we're really accountable and
- 13 responsible for is the integrity of the register
- 14 and we think that's really going to make a
- 15 difference.
- So, hopefully that helps. I can
- definitely talk offline if you want to. I know we
- are 3 minutes into the CIO's time after having
- 19 supposed to have broken for a quick break, but
- does that help?
- MS. KOVALCIK: Yes, thank you. We don't
- 22 have to do it now, but maybe at a future meeting

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1 -- or even perhaps a webinar -- there can be a
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- 2 little more information about the trusted referee
- 3 process. My personal experience going through
- ID.me was very easy, it was very streamlined, it
- 5 didn't have any issues; but I know some of us on
- 6 TPAC did have to go through the trusted referee
- 7 and it also made it very easy and were able to
- 8 complete successfully their registration. So, I
- 9 don't know if anybody has any hang-ups about that
- 10 process, but at least our experience is that it
- 11 worked well for us.
- MR. DODSON: Thank you, Jen. That's
- great feedback. We very much appreciate it.
- 14 MR. GOODER: Yeah, I think the response
- we've gotten so far has been overwhelmingly
- positive about it; especially within the Trademark
- 17 community who understand why this is so important.
- 18 Any other questions for Greg or Glen? All right.
- 19 At this point we are going to take a 10 minute
- 20 break and then we'll resume about 1:14 with an
- 21 update from our CIO. Thanks.
- 22 (Recess)

2 everybody. I hope you enjoyed your break. We are now going to turn to an update from the Office of the Chief Information Officer. We have Debbie Stephens who is filling in for Jamie Holcombe. Debbie is the Deputy Chief Information Officer, 6 and we have the amazing Lisa Hilton who is the 8 Trademark Product Line Manager. I'll hand it over to you. 10 MS. STEPHENS: Thank you, Susan. I 11 appreciate your time and the TPAC committee member's time this afternoon. As you always can 12 13 imagine, Jamie and I are very excited to share 14 information on our IT journey with Trademark 1.5 specifically. As Glenn Brown mentioned earlier 16 about the Trademark "big rocks", it should be no 17 surprise that IT has some very specific "big rocks" that we are considering an opportunity and 18 19 a challenge to move forward with the Agency; and 20 those two particular "big IT rocks" are the data 21 center migration and our Cloud migration; and Lisa

Hilton will be able to share more details with the

CHAIRWOMAN NATLAND: Okay. Welcome back

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1 committee here. So Lisa, if you would please?
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- MS. HILTON: Thank you, Debbie. Comms
- 3 check, can you hear me? All right. Next slide,
- 4 please. All right. So, as Debbie has mentioned,
- 5 and Glenn and Greg as well; Trademarks has some
- 6 big efforts that are happening this year; and with
- 7 those "big rocks", so does CIO. Two of them are
- 8 our data center move and our Cloud migration. So,
- 9 understand that with Trademarks and all of its
- 10 goals that it needs to accomplish, all of those
- 11 teams still have to support the data center move
- 12 and the Cloud migration. So, as they build their
- agile environments, as they build out their plans;
- 14 they're also including these components into those
- plans as they build out what they're doing
- individually, how it affects the larger OCIO and a
- 17 larger USPTO. So, as I mention these two things,
- 18 I'm going to put them in context of Trademarks,
- 19 but also the larger picture.
- So, our data center move. We are moving
- 21 our data and all of our equipment from the
- 22 Alexandria location to a Manassas location; and

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1 that move, it is in progress and a lot of the
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- 2 bundles that they're building together and
- 3 products together, they're going to be moving in
- 4 bundles. About 45 percent of the bundles that
- 5 need to be planned out to move have been
- 6 completed. There's lot of skids of equipment that
- 7 needs to be moved. Five of the six skids of
- 8 equipment have been moved and positioned into the
- 9 new location, and also that Cloud migration team
- 10 had to actually figure out exactly how much needed
- 11 to be moved. There's over 149 products that need
- 12 to be migrated into this data center move. So, a
- lot of work has been done, but we still have a lot
- of work to continue and our Trademark teams are
- 15 supporting that along with what they're doing for
- 16 the business line. What we have planned next is
- 17 continuing to work with the product teams to
- 18 adjust bundles as need be. If schedules or
- 19 priorities for business happen, we have to make
- 20 shifts sometimes and move things around so that
- 21 we're not impacting the business, but that we're
- 22 also getting all the move done to be completed in

- 1 a timely manner. And so, they're actually moving
- 2 and starting to install a lot of that equipment in
- 3 the new data center and also looking at our high
- 4 value assets -- of which Trademarks have several
- of them within the product line -- and deciding
- 6 which one Trademarks will move first. So, Glenn
- 7 -- with Greg -- is deciding -- based on the plans
- 8 for Trademarks -- what needs to happen when. So,
- 9 sometime this summer there will be a Trademark
- 10 application that moves and our public partners
- should see nothing in that. It should be seamless
- 12 to them and it will just be behind the scenes, us
- building it out, moving it, testing it; and when
- things are working, cutting over.
- The second item is our cloud migration.
- We have a big initiative with cloud. We're
- 17 utilizing that we're partnering with Amazon, Azure
- and Google. Right now, we're with Amazon in
- 19 production and we're starting to also see some
- 20 cost savings and improvements. About 35 percent
- in FY 21' based on the work that happened in FY
- 22 20'; and a lot of our product teams are building

- out their lab and production environments in 21',
- 2 and already in 22' an additional six lab accounts
- and another additional six product in production.
- 4 We're also building out lab accounts in Azure and
- 5 Google Cloud. So, there's options, it's not just
- one cloud environment, there are multiple based on
- 7 the needs of the product that it needs to support.
- 8 As we continue in this excellence with our cloud
- 9 initiative, we are looking upfront to ensure where
- 10 can we save dollars. Savings in the Elastic Cloud
- 11 compute -- which we experienced in February 22' by
- 12 25 percent. It allows us to ramp up virtual
- servers when need be, bring them back down when we
- don't need them any longer; so we're not holding
- out dollars or spending costs when the need is not
- 16 there. Also, in our various types of data,
- 17 whether it be relational databases; in which
- instances, what team needs what; and so, we're
- 19 building out reserves. So, we have reserves
- there, so we have money set aside for that, but
- 21 we're not just spending everything up front. So,
- that allows us to experience savings also; and

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1 mandatory tagging.2 Mandator
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Mandatory tagging allows us to manage the Cloud environment better. We just don't have our teams loading up items in the Cloud just in any way; we just want to make sure that there is a 5 foundation -- a framework -- when they're putting 6 things in the Cloud and we can manage that well. 8 CyberOps. CyberOps integration from beginning to end. We all understand the impacts 10 on cyber and the tenants that we need to continue 11 to support as we move into the Cloud, and then as we continue to mature these Cloud environments --12 13 whether they be in AWS, Google or Microsoft Cloud 14 -- we want to make sure that we continue to update 1.5 our processes, publish those processes to the 16 teams; and also we have setup a shared environment 17 for teams to go and look -- what are the best practices, what are the boundaries, what's already 18 19 been built out there for us -- so they're not 20 building things themselves and starting from 21 scratch over and over again. So, as we learn, we 22 are continuing to improve and build out and set

- foundations for the USPTO so we're continuing to
- build in excellence. So, that's my brief and are
- 3 there any questions?
- 4 CHAIRWOMAN NATLAND: No questions?
- 5 Thank you so much, Lisa.
- 6 MS. HILTON: Thank you.
- 7 CHAIRWOMAN NATLAND: Thank you very
- 8 much, Debbie and Lisa; appreciate that report.
- 9 So, we're going to now turn to a report from the
- 10 Office of Policy and International Affair -- OPIA
- 11 -- and I will hand it over to Mary Critharis.
- MS. CRITHARIS: Good afternoon everyone.
- 13 Can you hear me? Okay, great, thanks so much.
- 14 It's a pleasure to be here. I welcome the
- opportunity to provide you with some international
- 16 updates. I'm joined by our Senior Counsel's Nancy
- Omelko and Branden Ritchie, who I know you both
- 18 know them very well, but I just want to thank them
- joining us as well today. Can we go to the next
- 20 slide, please?
- So, here are a few issues we wanted to
- 22 discuss. We've received a lot of questions on

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1 Russia, so hopefully we have a chance today to
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- 2 answer some of those questions. We are going to
- 3 provide you with some updates from ICANN, the
- 4 recent SCT meeting at WIPO, TM5 developments,
- 5 share with you our upcoming Trademark training
- 6 programs, as well as highlights from the Elster
- 7 decision. Next slide, please.
- 8 So, first I wanted to talk about our
- 9 engagements with Russia, as well as -- not just
- 10 the office dealings -- but also public dealings
- 11 with the Russian IP Office -- commonly referred to
- 12 as Rospatent. So, earlier in March we put a
- 13 public notice out that we have terminated our
- 14 engagement with Rospatent -- the Eurasian patent
- organization -- as well as the national IP office
- of Belarus. So, we no longer will be having
- meetings directly with these offices. I will say
- 18 thought that in a multilateral context -- like in
- 19 WIPO, for example -- we are able to participate in
- these discussions. However, for smaller meetings
- 21 where Rospatent was party to those meetings, we
- 22 are not participating in more smaller group

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1 meetings. This guidance of course comes from our
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- 2 State Department, and I just wanted to share -- I
- 3 know it's not relevant to Trademarks -- but we do
- 4 have our flagship work sharing arrangement which
- 5 is called Global Patent Prosecution Highway
- 6 Arrangement where work performed by Rospatent is
- 7 used to accelerate work in the USPTO. We are no
- 8 longer granting requests under that program, and
- 9 we also kind of warned our PCT applicants that
- 10 they shouldn't elect Rospatent as a search or
- 11 examination authority because we're concerned
- 12 about processing and also payments under the PCT.
- 13 So, that's what the office is doing. I know
- 14 there's been a lot of questions about making
- payments to Rospatent for filing fees, renewal
- 16 fees, etc. and all of those questions are really
- 17 handled by the Office of Foreign Assets Control of
- 18 the Department of Treasury. We are working very
- 19 closely with OFAC to try to determine whether
- 20 payments can be made. So, this is still an
- 21 ongoing discussion. What I can share with you at
- this time is that all payments to Rospatent go

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through the CBR -- which is Central Bank of
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- 2 Russia. The CBR is a sanctioned entity and
- 3 therefore payments to sanctioned entities are
- 4 prohibited under U.S. law. However, there is a
- 5 general license -- it's called General License 13
- 6 -- that allows U.S. citizens and entities to make
- 7 payments as long as they're for registrations,
- 8 certifications and licenses to conduct day-to-day
- 9 operations. So, we are engaging with OFAC to make
- 10 the determination whether maintaining your IP
- 11 portfolios in Russia falls within that rubric of
- day-to-day operations. So, you can please feel
- free to reach out to OFAC. Understandably they
- are incredibly overwhelmed -- not just with IP
- 15 questions -- but all of these business-related
- questions. As soon as we get more guidance from
- 17 them -- we have given them broad descriptions --
- the purpose of the fees and how this really
- impacts operations; and in particularly
- 20 Trademark-related operations for companies. So, I
- 21 think they're well aware of the issue, they are
- 22 trying to make a legal determination whether the

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1 payments will fall under that license, and then
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- 2 you can continue to go make those payments. But
- 3 we do recognize that this is a challenging time
- 4 and we encourage you to please reach out to me or
- 5 Nancy or Branden if you have any questions, and
- 6 we'll update our notice as well. Next slide,
- 7 please.
- 8 So, I also wanted to talk a little bit
- 9 about what Russia's been doing with respect to IP.
- 10 So, they've been taking some retaliatory measures.
- Our understanding is there is over 600 companies
- that have pulled out of Russia because of their
- invasion of Ukraine, and there has been some
- 14 retaliatory measures with respect to IP that I
- just wanted to bring to your attention. These are
- all still kind of in progress and we're still
- trying to get some developments; it's a little bit
- 18 challenging at the moment. One thing is Russia
- 19 has authorized the use of compulsory licensing for
- 20 patents without any compensation. Under
- international norms and TRIPS Agreement they're
- 22 supposed to at least provide some renumeration;

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1 they said there would be zero compensation for use
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- of foreign patents. They're also taking a lot of
- actions to deny or dilute IP protections. One
- 4 such measure is they have enacted a law making it
- 5 legal to import grey market goods. These are
- 6 legitimate goods in other territories, but they
- 7 need to be approved before entering into the
- 8 market in Russia, and they're saying that that's
- 9 no longer required, they don't have to prove the
- 10 legitimacy or the authorization of those grey
- 11 market goods. The Ministry of Trade will be
- 12 identifying the list of goods that qualify and our
- 13 understanding is that will be really linked to
- 14 what the consumer need is. So, I think that's
- just something to be on the lookout, that they'll
- be identifying goods that will be permitted to
- enter the market regardless of whether they were
- authorized to be there or not.
- 19 Another thing that we're seeing is there
- is a lot of people taking advantage of the fact
- 21 that the U.S. brands are pulling out of Russia,
- 22 and our understanding is trademark applications

- 1 are actually being filed on these well-known
- 2 marks. These include marks like McDonald's,
- 3 Coca-Cola, Apple and Starbucks. It's not clear
- 4 whether Rospatent will issue trademarks on these
- 5 well-known marks, but that's just something to
- 6 follow. Even more troubling is we just received
- 7 word that there was a case that was filed by a
- 8 British company claiming trademark and copyright
- 9 infringement and the case was dismissed by the
- 10 court on the grounds that the actions from the
- 11 U.K. -- their sanctions were very harmful to
- 12 Russia -- and therefore they deemed that to be an
- abuse of right; and the case was dismissed on
- 14 those grounds. So, here we're seeing an IP action
- being dismissed due to the fact that some
- sanctions are being posed by the government. So,
- 17 that's just something to be on the lookout for.
- 18 That was one case we've heard -- we don't know if
- it's going to continue to be a trend -- but we are
- 20 encouraging the stakeholders to continue to
- 21 monitor these unauthorized uses or abuses of
- trademarks in Russia, and to keep up to date on

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1 procedures for preventing export of infringing
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- 2 goods from Russia to other markets; and please
- feel free to reach out to us as these developments
- 4 arise so that we can do our best to try to address
- 5 them or get some more information. Next slide,
- 6 please.
- 7 This is just some trade-related actions
- 8 that the U.S. government is doing to kind of
- 9 address some of the concerns. May of you are
- 10 probably aware that President Biden called for the
- 11 U.S. to revoke Russia's MFN -- most favorite
- 12 nation -- status, which would downgrade Russia as
- a trade partner and open the door for increased
- 14 tariffs. There are bills in the House and Senate
- 15 to revoke Russia's MFN status. If it's obviously
- approved by the Senate -- approves the House bill
- 17 -- it will then go to the President for signature.
- In response to those actions, our understanding is
- there is a bill pending in Russia in order for
- 20 Russia to leave the WTO. If that's successful,
- 21 then they will not be bound by the TRIPS Agreement
- 22 as well and will not have to live up to their

- 1 international obligations for IP.
- I thought I'd stop now. I know -- in
- 3 case there are any questions on Russia -- I
- 4 thought this would be a good opportunity for you
- 5 to ask those.
- 6 CHAIRWOMAN NATLAND: Mary, I do have a
- 7 question. I'm not sure if we're able to know this
- 8 or not, but -- and it sounded like maybe we don't
- 9 -- is there any prediction of when we may hear
- 10 back as to whether the carve-out will be made so
- 11 that U.S. companies can maintain their rights in
- 12 Russia? I know in the past with other situations
- 13 -- I believe in Venezuela -- in the past when
- 14 we've had sanctions -- different situation
- obviously -- there has been that carve-out; so we
- 16 have some precedent for that?
- MS. CRITHARIS: Thanks, Susan. So,
- 18 we're hopeful of that. I wish I could give you
- some more information on timing; we've been
- speaking with them all week, we've given them a
- 21 whole host of information. I will say, they feel
- comfortable with all the information provided; so

- 1 they're just going to regroup and make a decision.
- 2 I'm not really sure -- we will check in with them
- 3 next week -- so as soon as we know, we'll
- 4 definitely try to share the news with everybody.
- 5 CHAIRWOMAN NATLAND: Okay, thank you so
- 6 much.
- 7 MS. CRITHARIS: And I just will add to
- 8 that. There is a provision in the general license
- 9 that this is only in effect until -- I believe --
- June 23rd. So, there's also that concern, and I
- 11 asked them whether that would be extended; they
- said that was also up for discussion. So, just to
- 13 keep everybody posted on that as far as dates.
- 14 People were concerned that they needed to make
- sure that they acted pretty quickly, but I think
- it's under consideration whether to extend that as
- 17 well. Okay, so then; next slide.
- 18 I'll talk a little bit about our ICANN
- 19 activities. So, ICANN Board is currently
- 20 evaluating the need for a community proposed model
- 21 for access to and disclosure of who is -- domain
- 22 name registration record information for

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1 legitimate interests. ICANN is also studying the
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- 2 subsequent procedures for the new generic top
- 3 level domain names in preparation for the round in
- early to mid-2024. They also introduced the
- 5 experimental global public interest framework to
- 6 assist policy development processes and the
- 7 intergovernment organizations work track on the
- 8 protection of IGO names and acronyms is expected
- 9 to be complete -- its' final report April -- and
- 10 ICANN is also seeking public comment on the
- 11 uniform domain name dispute resolution policy
- 12 status by April 19th. The next ICANN meeting will
- 13 be held in June; it'll be in a hybrid format. So,
- 14 next slide, please.
- Just a few updates on the WIPO SCT
- 16 meetings. So, we had this meeting just last week
- and the next meeting will be in November. One
- 18 thing that's talked about is -- again -- these
- 19 generic top level domain names -- and country
- 20 development use and enforcement of nation brands
- is also a topic under discussion; and on the
- 22 margins of the SCT, there is some information

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1 sessions -- which I think are really helpful and
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- 2 useful to all the participants at WIPO -- having a
- 3 GI information session, and also possible future
- 4 information sessions on nation brand protection
- 5 will also be proposed. One highlight I just
- 6 wanted to share is, typically our General Assembly
- 7 in WIPO meets in the fall. This year they will be
- 8 meeting in July -- I think trying to change up the
- 9 schedule -- so, that will also set the budget and
- 10 program for the upcoming year; but I just wanted
- 11 to highlight kind of a change in schedule.
- So, I'm now going to turn over the TM5
- developments to Nancy Omelko.
- MS. OMELKO: Thanks, Mary. The TM5 is
- meeting on the margins of intel, and TM5 is the
- group of countries -- the largest Trademark
- offices -- which would include Japan, Korea, the
- 18 Europe IPO office -- EU -- sorry; also, the U.S.
- 19 And China; and because China isn't appearing in
- 20 person, we are going to have to start virtual
- 21 meetings for them early in the morning. And then
- 22 the midterm user session is May 01, 2022. This is

- 1 the first time that the partners have met in
- 2 person since 2019. Some of the projects that are
- 3 under discussion are raising awareness about
- 4 trademark infringement -- also, fraudulent
- 5 solicitations -- and we are continuing to do work
- on goods and services; trying to harmonize so that
- 7 applicants can file in many countries of the five
- 8 -- possibly all five countries -- using the same
- 9 identification of goods. Next slide, please.
- 10 And then we also had some training
- 11 highlights -- this is just highlights as noted in
- 12 the subject line. There was a webinar for Oceania
- 13 Customs Organizations -- member states -- on
- 14 trademark protection. These island nations --
- 15 although it does include Australia and New Zealand
- 16 -- the smaller islands are really new to IP
- 17 systems and so we're trying to work with them and
- 18 possibly get some type of regional work done as
- 19 well. There was also a webinar on well-known
- 20 marks and bad faith with ASEAN. Well-known marks
- 21 and bad faith continue to be hot topics around the
- world, and so we're very happy to engage on those.

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1 There was also a webinar with the Philippines on
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- 2 the GI -- Geographical Indications Policy -- on
- 3 generic terms and disclaimers. We really want to
- 4 help our producers -- mostly of cheese and
- 5 processed meat, and also wine -- to be able to
- 6 trade in other countries where their use of
- generic terms is perceived as counterfeiting or
- 8 abusing geographical indications from primarily
- 9 the EU. We also had a webinar on distinctiveness,
- 10 descriptiveness, nontraditional marks and TTAB
- 11 overview, and appeals, and oppositions and
- 12 cancellations with Pakistan. Well-known marks and
- also nontraditional marks are very hot topics; and
- so, understanding how to describe nontraditional
- marks -- some of which are not graphically
- 16 represented. We go into that pretty much in
- detail with those other partners. We also had a
- 18 webinar on TTAB overview and appeals, and also the
- 19 Madrid Protocol with Bhutan -- and I know that
- 20 Gerry Rogers is following us, so I want to say
- 21 that we don't overstep, we just talk about the
- 22 basics.

And that's my part of the presentation.

- 2 Now over to you, Branden.
- 3 MR. RITCHIE: Okay. Thank you. Next
- 4 slide. Thank you. So, one development that
- 5 happened since the last TPAC meeting that is
- 6 worthy of note -- and we will be just providing a
- 7 summary today of the holding -- was the Elster
- 8 decision by the Court of Appeals for the Federal
- 9 Circuit; and in that case there was a refusal that
- 10 the office issued against the mark TRUMP TOO
- 11 SMALL, and one of the refusals was under Section
- 2C of the Lanham Act -- and that's the provision
- 13 that prohibits the registration of marks that
- 14 include names that identify particular living
- individuals without their consent -- and the
- 16 applicant appealed that and the TTAB affirmed the
- 17 refusal. The applicant then appealed to the Court
- of Appeals for the Federal Circuit and that court
- issued an opinion in February that held that not
- 20 the statute itself, but the statue as applied to
- 21 refuse this mark was unconstitutional because it
- 22 was an unconstitutional restriction on the

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1 applicant's free speech right. One of the main
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- 2 arguments the court made was that the rights of
- 3 privacy and publicity were not sufficient for
- 4 restricting speech when the person that the speech
- 5 is about is a public or political figure, without
- 6 the showing of actual malice. So, that is one
- 7 we're watching -- PTO is discussing -- and we just
- 8 wanted to highlight that at the summary level for
- 9 TPAC this time.
- 10 That is all I have. So, back to Mary.
- MS. CRITHARIS: Well, we just want to
- 12 know if anybody has any questions -- or actually
- 13 -- any developments that they want to share with
- 14 us? We'd just like to take this opportunity to
- also get some feedback on international
- developments that we're not aware of.
- 17 CHAIRWOMAN NATLAND: Anything from TPAC?
- Okay. Well, thank you very much. You guys are
- 19 all over it as far as I can see; so, great work on
- 20 -- I know you guys have a lot of balls in the air
- 21 at once -- and I really appreciate that. So,
- 22 thank you very much; and with that, I think we

- 1 will move on to the report from the TTAB, and
- 2 Chief Judge Rogers; over to you.
- JUDGE ROGERS: Thank you, Susan. Given
- 4 Branden's reference to the Elster decision, I
- 5 might just point out one thing before I go into
- 6 the slides; and that is that the Department of
- 7 Justice essentially acts as the USPTO's attorneys
- 8 when they're defending a statute passed by
- 9 Congress against a constitutional challenge. So,
- 10 normally the Solicitor's Office attorneys here
- 11 within the USPTO would defend -- at the Federal
- 12 Circuit -- the decisions that the TTAB issues in
- an ex parte appeal from an examiner's refusal of
- 14 registration because the Solicitor's Office
- 15 attorneys act as our advocates in the appeal of
- these ex parte matters to the Federal Circuit.
- 17 However, when a constitutional challenge arises,
- 18 the Department of Justice attorneys step in -- and
- of course they work with the Solicitor's Office
- 20 attorneys as well. I point this out because
- 21 Branden noted that the decision issued -- and some
- people may be wondering "well, what's next?"

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1 Well, of course there's always the possibility
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- 2 that the Department of Justice doing its job in
- 3 regard to defending statutes passed by Congress
- 4 might want to seek a review at the Supreme Court
- 5 and might file a petition for a writ of
- 6 certiorari. I'm not saying that they are doing
- 7 that or they're planning to do that, I'm just
- 8 acknowledging that this is a possibility and that
- 9 this is not necessarily the last word on Section
- 10 2C; and of course, if the Department of Justice
- wants input from the USPTO, then the USPTO will be
- 12 able to provide that through the Solicitor's
- Office attorneys. So, that's all we need to say
- 14 about Elster; and we'll move on to the TTAB status
- 15 report.
- 16 So, the next slide I -- you may be
- 17 wondering -- those of you who don't come to TPAC
- 18 meetings on a regular basis -- why am I starting
- 19 with figures that relate to fiscal 20'? Well,
- 20 because I want to make two points. One is that in
- 21 previous meetings we've had with the public
- advisory committee we've noted the really

- 1 significant increases in the TTAB's workload that
- came in fiscal 17', 18', 19'; and frankly, we had
- 3 8 to 9 year run-ups in new proceedings being
- 4 commenced -- new appeals, new oppositions, new
- 5 cancellations. So, it was significant that in
- 6 fiscal 20' -- of course -- we entered into the
- 7 pandemic and we began to see moderating filings.
- 8 There were -- of course -- economic consequences
- 9 for our entry into the pandemic, and so in fiscal
- 10 20' while we still saw some increases in appeals
- and petitions to cancel, the increases stopped in
- 12 oppositions and the increases even in petitions to
- 13 cancel were lower than they had been in previous
- 14 years. Next slide, please.
- In fiscal 21' -- the fiscal year that
- 16 ended last September -- we saw continuing
- 17 moderation of new cases being commenced at the
- 18 Board. So, there was a slight increase in
- 19 appeals, but we saw on the previous slide a larger
- 20 increase in the previous year. So, appeals --
- 21 while they increased in number -- were going down
- from the previous year, and everything else also

- 1 declined; although the opposition decline is very
- 2 minor and they're pretty steady. Next slide,
- 3 please.
- 4 So, that brings us to the current fiscal
- 5 year and the question whether these declines that
- 6 we've been seeing for the last couple of years are
- 7 continuing this year or are things going to be
- 8 changing and moving up? You might think about
- 9 this question -- knowing that we heard earlier in
- 10 the Trademark's presentation about the tremendous
- 11 surge in applications -- and Commissioner Gooder
- 12 pointed out -- that that has ramifications for
- other parts of the office -- for petitions and
- post registration, and all sorts of other areas;
- and of course that surge in trademark application
- filings has the potential to create more appeals
- 17 for the TTAB and more trial cases. You would not
- 18 see that if you look at these figures for the
- 19 first half of this fiscal year; but then again, we
- 20 have to keep in mind that a trademark surge will
- 21 take a year or two before we start seeing more
- 22 filings at the TTAB. So, based on these figures,

- we don't see the effects of the surge hitting TTAB
- 2 just yet. However, I will point out that in March
- 3 alone -- the most recent month -- we had the
- 4 highest level of petitions to cancel filed for the
- 5 entire fiscal year. We also had the highest level
- of notices of opposition. So, even though these
- 7 two categories -- new cases -- are showing a
- 8 downward trend for the year, it might be starting
- 9 up. So, we'll just have to keep an eye on it and
- 10 see. Next slide, please.
- 11 This slide and the next one are included
- 12 simply to illustrate in a different way than just
- 13 these numbers on slides kind of the fluctuation --
- if you will -- in terms of the filing. So, this
- just covers this period I've been talking about
- from 2021 and the first half of this fiscal year
- during the pandemic. So, you can see on the top
- 18 line that oppositions have gone up and down, and
- 19 we expect that they will continue to fluctuate,
- 20 but they will probably stay pretty steady between
- 21 1,600 to 1,800 coming in each quarter; and so, the
- fluctuations are within a certain range. We can

- 1 see on the appeals line in the middle also some
- 2 fluctuations up and down; but again, between 800
- 3 and 1,000 appeals per quarter coming in.
- 4 Cancellations around 600 a quarter are going to be
- 5 coming in. Next slide, please.
- 6 This shows not the incoming new work for
- 7 the Board, this slide shows the total number of
- 8 pending cases that are pending at the Board at any
- 9 one point in time; and of course, we know that for
- 10 most of our trial cases, they are not going to be
- 11 active cases most of the time. So, even though we
- have between 5,000 and 6,000 oppositions pending
- 13 at any one point in time before the Board, it's a
- 14 small fraction of those which are actively being
- 15 litigated involving motion practice and involving
- 16 the need for Board attorneys and judges and
- 17 paralegals to work on them. Of course, most trial
- 18 cases at the Board -- just like most civil
- 19 litigation -- ends up settling or being disposed
- of long before we need to do a significant amount
- of work on the cases. But, I thought this slide
- 22 was useful to show that even though we have these

- 1 kind of quarterly fluctuations in terms of the new
- 2 cases coming in, the overall levels of work at the
- 3 Board have been steady throughout the pandemic in
- 4 terms of the total number of cases on our docket
- 5 that have the potential to require attention by
- 6 the Board. Next slide, please.
- So, we have pendency goals because we
- 8 want to make sure that we're doing things in a
- 9 timely fashion. Our pendency goals focus on the
- 10 parts of our processes that are completely within
- 11 our control. So, in trial cases we have a goal
- for deciding contested motions within a certain
- 13 period of time from when they are ready for
- 14 decision and we have goals for how long it takes
- panels of judges to decide cases -- both appeals
- and trial cases -- on the merits from the time
- 17 they are ready for decision. So, in fiscal 21' --
- 18 the previous fiscal year that closed last fall --
- 19 we met all our goals. All of these figures you
- see are well below the goals. Twelve weeks is the
- 21 goal for motion pendency processing. Twelve weeks
- is the goal for getting out decisions in appeal

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1 cases when those cases are ready for decision; and
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- 2 trial decision pendency, the goal is under 15
- 3 weeks on average. So, we met the figures and
- 4 we're keeping pace with the work -- again --
- because we have not yet seen a big impact from the
- 6 trademark filing surge. Next slide, please.
- 7 So far in end-to-end processing -- again
- 8 -- still this is the previous fiscal year. This
- 9 is not so much a goal -- we don't have complete
- 10 control over the processing time from the
- 11 commencement of a case to the completion of a case
- 12 -- so these figures -- we track them because we
- think that they are useful for counseling clients
- and for parties to know how long things are going
- to be pending at the Board; and these are -- again
- 16 -- average figures and median figures, and we
- 17 exclude from the calculations a small percentage
- of cases that involved anomalous prosecution
- 19 histories. So, in fiscal 21' you can see that it
- 20 took around 35 weeks or so for an average appeal
- 21 -- one that didn't involve an anomalous
- 22 prosecution history -- to be decided from the time

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1 it was commenced. Now of course not all appeals
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- 2 need to be decided, but for those that were
- decided, they were decided in about 35 weeks; and
- 4 you can see the average pendency and median
- 5 pendency for trial cases, oppositions and
- 6 cancellations ran about 3 years or a little less.
- 7 Next slide, please.
- 8 So, the pendency goals -- turning from
- 9 these pendency goals and end-to-end processing
- 10 figures in 21' -- now we're looking at the first
- 11 half of this fiscal year. Again, we are meeting
- 12 all of the pendency goals for processing contested
- motions and issuing decisions and appeals in trial
- 14 cases, and we are -- again -- cognizant of the
- fact that we may yet see more cases and we may
- have more work that ultimately will challenge us a
- 17 little bit more to meet these goals; but we're
- 18 pretty confident that we're going to meet them all
- by the end of this fiscal year and then we'll just
- 20 be monitoring filing levels and work levels as we
- 21 move forward. Next slide, which I believe is the
- last one with numbers.

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1
                 So, this is the end-to-end processing
 2
       time for the first half of this year. So, up a
       little bit in processing of appeals; but actually
       down a little bit in terms of the processing of
 5
       trial cases. Let me move on quickly, and try and
       save some time for questions.
                 So, if we can go to the next set of
 8
       slides on the pilot program; and the next slide
       will help. I'll just briefly mention the pilot.
10
       I've mentioned this at previous public advisory
11
       committee meetings, and the Board is preparing to
       enter into a pretrial conference pilot. This
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13
       would be a conference that the parties would enter
14
       into with a Board judge and a Board attorney after
1.5
       the close of discovery and prior to the onset of
16
       trial; and we will focus on cases with indications
17
      having manifested themselves during the pleading
       or discovery phases as likely to create large or
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19
       redundant or unfocused or unwieldy records --
20
       which if we go to the next slide -- we can talk
       about the fact that that does not help anybody --
21
```

it doesn't help us, it doesn't help the parties.

- 1 So, the goals for this pilot are to save the time
- and resources of the parties and the Board, and to
- foster effective presentation of cases. We can
- 4 move a few slides ahead to the first one with an
- 5 image from the PTO website. We can keep going,
- one more I think; there we go, there's the first
- 7 one.
- 8 So, I skipped over those slides because
- 9 I want you to know that the content on those
- 10 slides -- and more detailed versions of it -- will
- soon be on the PTO's website and the TTAB page in
- 12 particular. So, if you've found yourself at the
- 13 TTAB webpage, on the main TTAB webpage you see in
- 14 this middle column, practice and procedure; and
- 15 the second carrot under practice and procedure
- lists final rules and pilots. If you clicked on
- 17 that link from the TTAB webpage -- and we can go
- 18 to the next slide now -- you will see on a portion
- of the page that you get to the pilot's portion.
- The pilot's portion within the next few weeks will
- 21 have a listing for the final pretrial conference
- 22 pilot. If you clicked on that link, you would get

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1 all of the background information, what our goals
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- are for the pilot, and that sort of thing; plus
- you would see a template, which is a form of order
- 4 that the parties would discuss and bring to the
- 5 final pretrial conference with the Board, attorney
- 6 and judge; and so, on this page -- the pilots and
- 7 final rules page -- you would see the information
- 8 on the pilot plus the model format for the order.
- 9 Next slide, please.
- 10 If you clicked on the final pretrial
- 11 conference pilot bullet this is what you will see.
- 12 This is not accessible via the TTAB webpage now,
- 13 but -- again -- it soon will be; and with this
- dropdown menu you can find out everything you'll
- need to know about the pilot and how it will work,
- 16 what we hope to accomplish; and what we really
- want to encourage is people to go to this page, to
- look at this material, to look at the final
- 19 pretrial conference order template, and to give us
- 20 input. We've already had some input in our
- 21 discussions with TPAC and we value input from all
- of our customers and stakeholders.

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So, that's it, Susan. I know we're
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 2
       running up against the 2:00 hour, but I hope you
       still have a little bit of time for your questions
       and answers; if you've gotten any from the public.
 5
                 CHAIRWOMAN NATLAND: Thank you so much,
       Chief Judge. Is there any questions from TPAC for
       Judge Rogers? Okay. Well, thank you very much.
 8
       Commissioner Gooder, I'd like to hand it over to
       you to address any public questions that have not
10
       yet been addressed.
11
                 MR. GOODER: Oh, thanks, Susan. Excuse
       me. We just got a very few questions. Some of
12
13
       them were direct ones that we've passed to our
14
       Trademark Assistance Center and the Petitions
1.5
       office to handle directly with the person who
16
       asked them because of the nature of the question
17
       -- it's not really a group-wide question -- and
       there was one question -- I think Glenn has pretty
18
19
       much answered in his talk -- about what's being
20
      modernized, etc. -- except to add one thing to it
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-- and that is, as we modernize -- as we bring

these new systems on -- mobile accessibility is a

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- 1 priority. So, it's not just going to be browser
- 2 compatible with a lot of what we do. That takes
- 3 time to make sure those things happen, but it's a
- 4 priority to us.
- I think that's it. I don't see any --
- 6 no other -- questions that came in.
- 7 CHAIRWOMAN NATLAND: Okay. Great.
- 8 Well, we have a minute or so left. I actually
- 9 just have a quick question with respect to the
- 10 recent report on intellectual property in the U.S.
- 11 Economy, focusing on IP intensive industries. I
- 12 really just want to flag it, number one. It's a
- great report and I think anybody in the IP
- 14 community should read it. I've read it, it's
- 15 excellent. It underscores the value of IP -- in
- 16 particular trademarks -- for us here -- to the
- U.S. economy and how IP and -- again -- trademarks
- 18 being a huge part of that helps drive the U.S.
- 19 Economy. I believe that was authored by the Chief
- 20 Economist Office and that's part of the OPIA, so I
- 21 don't know if anybody from OPIA wants to maybe
- just comment real quick -- a summary of it --

1 maybe just a few words; and I do believe it's on

- 2 the USPTO website.
- 3 MS. CRITHARIS: Thanks, Susan; we
- 4 appreciate you raising the report. This was
- 5 published last year -- the data goes back to 2019
- 6 -- but as you know, it's a great report, I really
- 7 encourage everybody to read the report and also
- 8 use the data in the report. It has already been
- 9 circulated to our different agencies and they'll
- 10 be pulling the data from the report, but I think
- it really highlights the importance of IP to the
- 12 American economy; and it accounts for over 7
- 13 trillion dollars at the GDP and our workforce in
- 14 IP intensive industries is significant and they
- get paid better; accounts for better healthcare
- benefits. So, it's a great report to see. The
- 17 next thing that we did in this report also is we
- 18 highlighted different companies and different
- industries, so I encourage you to -- like I said
- 20 -- everyone to really look at the report and use
- 21 the data in there.
- 22 CHAIRWOMAN NATLAND: Thank you so much

- 1 for that great work and I believe it can be relied
- on by a lot of different companies, practitioners,
- 3 USPTO -- it's very well done. Any other questions
- 4 from TPAC members? I don't think we're going to
- 5 explode or anything if we go a little bit over. I
- 6 don't know if anybody else has any questions?
- 7 Okay. All right. Well, we're on the hour
- 8 basically; so I want to thank everybody again.
- 9 This will adjourn our meeting for today. I'd like
- 10 to give another special thanks to the USPTO
- 11 leadership, as well as the staff -- including
- 12 Anastasia Johnson -- who is sort of the glue that
- 13 keeps this meeting together -- with a lot of other
- 14 people who do a lot of work behind the scenes for
- this meeting. So, thank you to everybody for your
- 16 assistance. Thank you to the public for attending
- 17 -- I think it's the most I've seen. I feel like
- 18 every TPAC meeting I've been involved with there
- seems to be more and more attendees; which is
- fabulous because it really is a great resource.
- 21 And with that, I just wish everybody a great
- 22 weekend and look forward to seeing you next

1	quarter.									
2		MR.	GOOD	ER:	Tha	nks	, Su	san.	Than	ks,
3	everyone.									
4		СНА	IRWOM	IAN N	ATLA	ND:	Th	ank y	ou.	
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1	CERTIFICATE OF NOTARY PUBLIC
2	COMMONWEALTH OF VIRGINIA
3	I, Kendra Hammer, notary public in and
4	for the Commonwealth of Virginia, do hereby certify
5	that the forgoing PROCEEDING was duly recorded and
6	thereafter reduced to print under my direction;
7	that the witnesses were sworn to tell the truth
8	under penalty of perjury; that said transcript is a
9	true record of the testimony given by witnesses;
10	that I am neither counsel for, related to, nor
11	employed by any of the parties to the action in
12	which this proceeding was called; and, furthermore,
13	that I am not a relative or employee of any
14	attorney or counsel employed by the parties hereto,
15	nor financially or otherwise interested in the
16	outcome of this action.
17	
18	(Signature and Seal on File)
19	Notary Public, in and for the Commonwealth of
20	Virginia
21	
22	